

Job opportunities

To build Keeyask, workers are needed in:

- Designated trades, such as electricians, iron and reinforcing workers, carpenters, labourers and other licensed, skilled trades;
- Non-designated trades, such as heavy equipment operators, truck drivers, etc.;
- Support services such as clerks, cooks/catering personnel and security, among others; and
- Professional engineers, geologists, engineering technicians and surveyors.

How to get hired

1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at gov.mb.ca/jrs/Keeyask or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation** at **204-486-2463**
- **Tataskweyak Cree Nation** at **204-342-5054**
- **War Lake First Nation** at **204-288-4315**
- **York Factory First Nation** at **204-341-2236**

3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Aboriginals can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit www.hydro.mb.ca/projects/keeyask/tenders.shtml

4. Training Opportunities

Interested in becoming a trainee? Training opportunities are currently available for the following positions:

- **Heavy equipment operators;**
- **Trade apprentices;**
- **Utility workers;**
- **Office clerks; and**
- **Security officers.**

Future training opportunities include emergency medical responders, and catering/janitorial/housekeeping.

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

Available in accessible formats upon request.

KEEYASK

Project Manager Update

Fall 2017

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

Activities underway 24/7 at Keeyask Project

Work on all fronts is happening around the clock, as the team pulls together to achieve construction targets. Crews work two shifts – a day shift and a night shift – to get as much work done as possible during the short summer season.

Close to one-third of the total volume of concrete required on Keeyask was placed by the beginning of July. Forty percent of total volume of concrete was placed by the end of August.

“2017 is a huge year for the Keeyask Project,” said Dave Bowen (Director, Keeyask Project). “With respect to our overall progress this summer, there have been vast improvements. While there are still challenges to overcome,

I’m confident we will be successful because everyone is working together as a team.”

Key milestones for the summer construction season include:

- Completion of the spillway concrete by fall to allow for a successful handoff with the Gates, Guides and Hoists contractor;
- Completion of the stage II island cofferdam, south portion of central dam and portion of south dam to enable diversion in summer of 2018; and
- Closure of the first three units of the powerhouse and the service bay by early Feb. 2018.

The first columns that will enclose units



Powerhouse construction Summer, 2017

1 and 3 were erected in late August. Our earthworks is over 65,000 m³.

“I’d like to extend a big thanks to the entire team for their hard work every day. Everyone involved in the Keeyask Project is helping to build both the Generating Station, and a proud legacy for our Keeyask Cree Nation Partners and all Manitobans.”

KWCA recommendations in action

Since January, the Keeyask Project Management team, site contractors and Keeyask Cree Nation (KCN) site reps, have been working to address and implement recommendations of the Keeyask Workplace Culture Assessment report.

The report outlined a number of recommendations for improving

workplace culture at Keeyask, including:

- Standardizing policies and procedures at site, including the reporting and investigation of workplace complaints;
- Improving training for managers, supervisors and those involved in addressing workplace complaints; and
- Enhancing the supports available at site for employees.

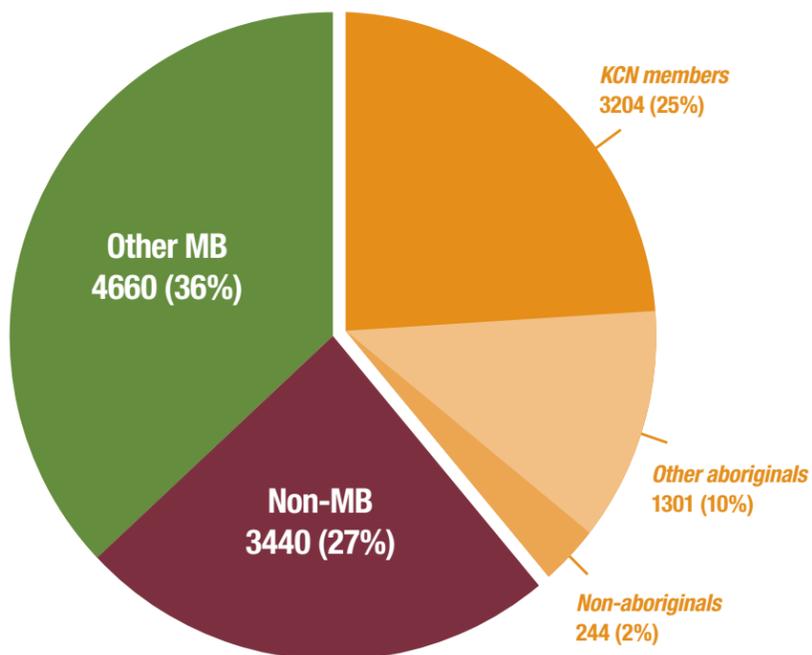
A joint committee at site is reviewing and acting on recommendations related to site management, and taking

on the broader task of creating a more positive site culture. This Keeyask Site Committee includes representation from Manitoba Hydro, each of the partner First Nations and contractors at site.

The remaining recommendations are assigned to various parties for consideration and action.

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Keeyask Project breakdown of total hires* August 2017



* Total hires between June 1, 2009 and August 31, 2017 = 12,849
Total Indigenous hires = 6,055 (47% of total hires)

*Data as entered by contractors into the Construction Employee Database (CED) to September 12, 2017

For more information on the Keeyask Project, visit www.hydro.mb.ca/projects/keeyask or keeyask.com

Have a business? To be considered for future tendering opportunities, register your business with Manitoba Hydro at: www.hydro.mb.ca/selling_to_mh/vendor_information.shtml



Keeyask Generating Station Project Timeline



(story cont'd from page 1 . . .)

A more detailed printed description of the specific actions taken is included in the publication, *Newsletter on the KWCA Final Report*. A full copy of the KWCA report is also available on

request by contacting the Keeyask Site Liaison Office at either 204-778-3910 or 204-778-3942.

The Keeyask Hydropower Limited Partnership is committed to creating a respectful workplace culture for all

at site, free from discrimination and harassment and accepting of different cultures. Everyone has a role to play and we will continue to work with all parties to achieve this goal. 🌱

Two million KCN labour hours and four million Indigenous hours worked on the Keeyask Project to date

An important milestone was achieved this summer: two million Keeyask Cree Nation labour hours and four million Indigenous hours worked on the Keeyask Project*.

Members of the Keeyask Hydropower Limited Partnership (KHLPL), Manitoba Hydro, contractors, community members and workers at site celebrated this historic milestone in early August.

“War Lake First Nation, with our First Nation partners and Manitoba Hydro, have worked for over two decades to ensure that our participation in the Keeyask Project will provide our Members, and other Indigenous

Canadians, with tangible economic benefits and valuable training and work experience,” said Chief Betsy Kennedy, War Lake First Nation. “I believe these employment numbers are a reflection of our partnership’s commitment to a more equitable distribution of benefits moving forward and I am hopeful that, despite nearing the end of work on contracts set aside for the Partner First Nations, that we will continue to see such numbers for the duration of construction.”

An event was held at the Keeyask Project to recognize this accomplishment on August 2.

Councilor Louisa Constant, York

Factory First Nation, gave the following remarks, ““When York Factory signed the JKDA in 2009, we were hoping for a project that would bring employment and benefits to our people – provide us with a voice in project management – and show respect towards Askiy, the earth, our mother.

“We have come a very long ways since 2009. We have a long ways still to go. But we are glad to be here today to recognize and celebrate the milestones that have been reached.” 🌱

*Includes Keeyask Infrastructure Project and Generating Station construction hours worked since January 1, 2012.

Manitoba Hydro, BBE Ltd. and Sodexo respond to PR280 emergency repairs

In May, above average snowfall from the spring blizzard and a quick spring melt led to high flows from overland melt water in the ditches along Provincial Road (PR) 280. Water overwhelmed some culverts and washed out the road at various locations, making PR280 impassable between May 16 to 17; and May 20 to 24.

The washouts prompted a quick and collaborative effort between Manitoba Hydro, and contractors BBE Ltd. and Sodexo, to provide labour, equipment, materials and meals to support Manitoba Infrastructure (MI) with the emergency road repairs.

“We’re glad we were able to help and get the road back open for everyone as quick as possible,” said Colin Joyal (Generation Project Management). “PR280 is a fundamental link between communities in the area. Throughout the repairs, local residents and other travellers, were able to obtain and share information from Manitoba

Hydro and Manitoba Infrastructure through social media. This forum allowed road users to keep abreast of the situation and receive notification when the road re-opened.”

More information on PR280 and PR290 can be found at www.hydro.mb.ca/pr280290. Questions about these roads can be directed to Manitoba Infrastructure, Northern Regional Office, Thompson at 204-677-6540 or email Manitoba Hydro at: publicaffairs@hydro.mb.ca. 🌱

Stephen works toward Red Seal certification at Keeyask

After playing three years of junior hockey, Stephen Turner applied to the Keeyask Project to gain experience in trades.

“I love working with the big equipment,” said Stephen, who aims to get certified as a Red Seal Heavy Equipment Mechanic. “Working at Keeyask has been a good experience. As a heavy equipment

mechanic, I will have to work away a lot so this is getting me used to things.”

Stephen, a member of Fox Lake Cree Nation, started at Keeyask in July 2016, as a labourer.

“From that day I have watched Stephen mature into a self-confident apprentice mechanic,” said Duncan Olsen, Equipment Manager, BBE Ltd. “Stephen has a natural aptitude in this field and a strong work ethic - he shows up for work on time every day, never misses a shift.”

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Stephen Turner, Fox Lake Cree Nation apprentice mechanic at Keeyask.

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While Stephen said there are days that aren't easy, he stays focused on achieving his Red Seal.

“I work with a good group that teach me new things every day. I was pretty green when I started here and there is so much information to take in. But I know this is going to be worth it – the choices I make here at Keeyask are good for my career choice and will help me in the long run.”

See the back page of this newsletter for more information about jobs and training opportunities at Keeyask. 🌱



From left: Councilor Nathan Neckoway, Tataskweyak Cree Nation; Councilor Louisa Constant, York Factory First Nation; Shawna Arthurson, Fox Lake Cree Nation; Kelvin Shepherd, President & CEO Manitoba Hydro; and Dave Bowen, Director, Keeyask Project, Manitoba Hydro recognized the milestone of Indigenous employment hours at the Keeyask Project on August 2.