







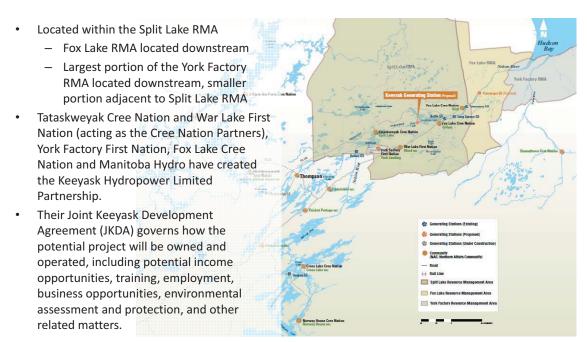
Pimicikamak

Status of Environmental Assessments for the Keeyask and Conawapa Generation Projects

January 27 2010



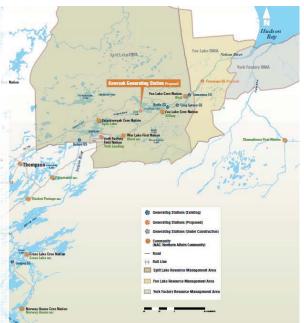
KEEVASK Aboriginal Partnerships





Aboriginal Agreements

- Located within the Fox Lake RMA.
 - Split Lake RMA is upstream
 - Largest portion of the York Factory RMA located downstream, smaller portion adjacent to Split Lake RMA
- Manitoba Hydro and Fox Lake Cree Nation have entered into a MOU with regards to the Conawapa Project.
- Process agreements have also been signed between Manitoba Hydro and Fox Lake CN; Tataskweyak CN and War Lake FN (acting together as the Cree Nation Partners; and York Factory FN; and a letter of agreement with Shamattawa FN.

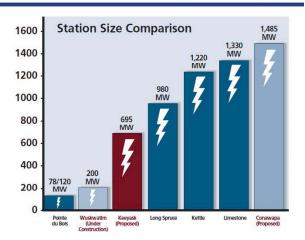


KEEYASK Keeyask Generation Project

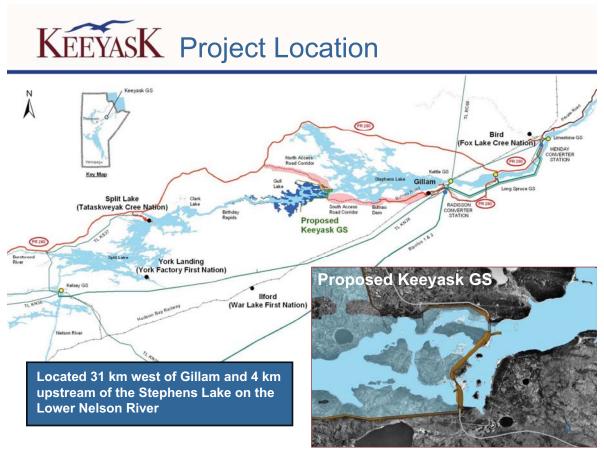


KEEYASK Project Overview

- Keeyask would be the fourth largest of Manitoba Hydro's current generating stations
- Approximate generating capacity:
 - Nominal capacity: 695 megawatts
 - Average annual energy production: 4,400 gigawatt hours
- Generator units: 7
- Flooded land area: 45 square kilometers (may gradually increase due to erosion)
- Total reservoir area of Keeyask Generating Station: 93 square kilometers
- Length of reservoir: Approximately 40 kilometers



- Construction period: Approximately 7 to 8 years
- Construction completed: 2020





- Round One consultation activities completed in 2008.
 - Presentation/meeting with Cross Lake NAC occurred October 8 2008
 - Presentation materials provided to Pemicikamak February 17 2009
- Round Two, focused on initial effects and potential mitigation, expected to begin in 2010.

KEEYASK EA Studies Overview

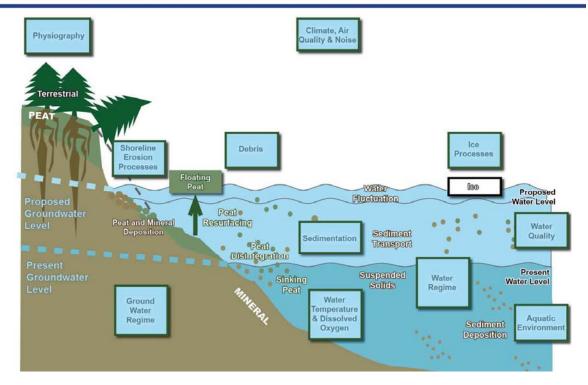
- Considerable number of EA studies have taken place
- Field workplans/status reports have been provided to KCN
- Major issues have been identified and have good technical understanding
 - Technical analyses are still ongoing
 - Limited ATK available to date, so results reflect only technical studies
- Mitigation measures have not been fully defined
- No external review with regulators or government resource managers
- No guidelines yet available
- Results are being refined

KEEYASK Physical Environment

- Physiography
- Water Regime & Ice Processes
 - Open Water
 - Winter Ice Conditions
- Shoreline Erosion Processes
 - Peatland Disintegration
 - Mineral Shoreline Erosion
- Sedimentation
 - Organic
 - Mineral
- Groundwater Regime
- Water Temperature & Dissolved Oxygen
- Debris
- Climate, Air Quality & Noise

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KEEYASK Physical Environment



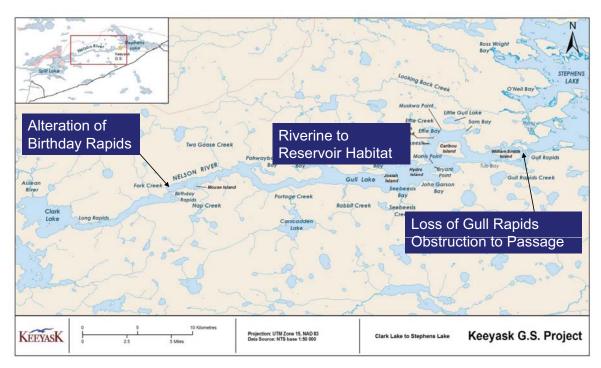
KEEYASK Aquatic Environment

Initial effects include

- Habitat changes
- Lake Sturgeon
- Fish Passage
- Other Effects



KEEYASK Aquatic Environment

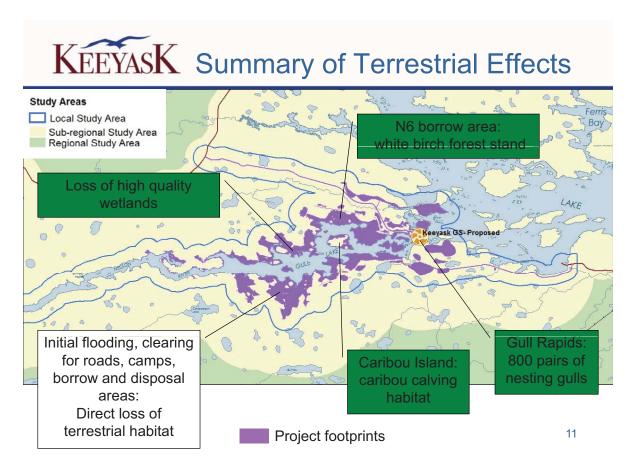




Initial effects include

- · Peatland disintegration
- High quality wetlands
- White birch forest
- Caribou calving habitat
- Waterbird habitat







- Traditional Resource Use
 - Domestic fishing
 - · Domestic hunting and gathering
 - Traditional lifestyle
 - · Cabins and camping
- Commercial trapping
- Commercial fishing
- Recreational fishing and hunting
- Lodges, outfitters and other tourism
- Other resource use
 - Mining
 - Forestry
 - Protected Areas and scientific sites



KEEYASK Socio-economic Environment

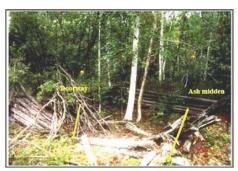
- Employment, training and business opportunities
- In-migration (Gillam/Thompson)
- Worker-related safety and social interaction
- Transportation safety
- Community health



KEEYASK Heritage Resources

Archaeological Sites

- 100 archaeological sites identified
- Burial and special sites
 - Identification of abandoned/unmarked burials
 - Recording of oral narrative and traditional knowledge



Cabin foundation at HbKu-1 on Nelson R.



TCN Students Excavating at HbKu-9

Cultural Landscapes

 More thorough understanding and appreciation of the importance of cultural landscape to First Nations



Introduction

- Manitoba Hydro's Integrated Resource Plan indicates a requirement for Conawapa in 2021 to meet domestic load, with the majority of the power available for export until needed by Manitobans. The earliest possible in-service date is currently under review.
- No final Conawapa development, design or construction decisions have been made.





Project Information

Average River Flow: 3300 m³/s Nominal Capacity: 1485 MW

Plant Discharge: 5300 m³/s

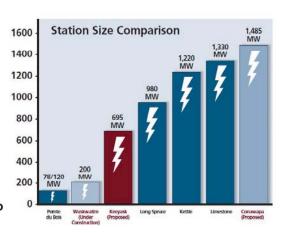
Generator units: 10

Flooded area: 5 square

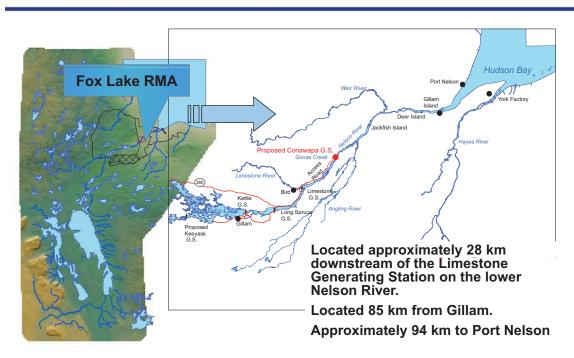
kilometers

Construction period: approximately 8 to 8.5 years to get the first unit on line.

Potential of 65,000 person months of construction employment over total construction period of 10 years to final project completion.



CONAWAPA Project Location





- Since 2004, Manitoba Hydro has been collecting information that will contribute to an environmental assessment study of the project
- Ongoing studies of the existing environment are considering:
 - Physical environment
 - Terrestrial and aquatic environment
 - Resource use
 - Socio-economic environment
 - Heritage resources
- Aboriginal traditional and local knowledge, along with knowledge from technical and other studies is intended to enhance the environmental assessment.



Physical Environment Studies

Studies completed or underway:

- Water levels and flows under open water and ice conditions, including understanding the estuary of the Nelson River
- Ice processes
- Debris
- Water quality (such as total suspended solids) and quantity
- Groundwater
- Geology and soils
- Climate change
- Air quality





Aquatic Studies

Studies completed or underway:

- Aquatic habitat
- Fish populations
- Fish spawning
- Fish movements
- Fish quality, such as amount of mercury
- Marine mammals, such as beluga whales and polar bears
- Other aquatic organisms





Terrestrial Studies

Studies completed or underway:

- Habitat descriptions and mapping
- Large mammals (e.g., caribou, moose)
- Furbearers (e.g., beaver, muskrat, mink and otter)
- Small mammals (e.g., rabbits, voles and mice)
- Birds, ducks and geese
- Amphibians





Socio-Economic and Resource Use Studies

Studies planned or underway:

- Land and resources for traditional, recreational and commercial purposes
- Local and regional economy, including employment and business
- Population, housing, infrastructure and services
- Transportation, navigation safety and access
- Outdoor recreation
- Community health
- Culture







Heritage Resource Studies

Studies completed or underway:

- Surveys
- Excavations
- · Burial sites identified
- Heritage resources, such as pottery and bone fragments from pre-contact to the historic period
- Culturally important sites





Pimicikamak / Manitoba Hydro

Article 9 Future Development Meeting
April 7, 2010

Presented by: Richard Goulet Future Generation Partnerships Department



Purpose of Meeting

- Article 9 of the Northern Flood Agreement (NFA) commits Manitoba Hydro to a consultation process with regard to future development with the signatories to the Agreement.
- Presentation will focus on current and future training, employment and business opportunities (TEBO) related to the development of hydro-electric generating stations in Northern Manitoba.
- It will cover a number of related topics including:
 - general background information;
 - policies and initiatives to encourage Aboriginal training employment and business development; and
 - an update on Hydro's proposed new projects and how the community may benefit from these.



Future Development Strategy

- Undertake planning, public consultation, reviews and regulatory activities to prepare for hydro-electric generation projects for the export markets.
- Focus planning on Keeyask and Conawapa water power sites.

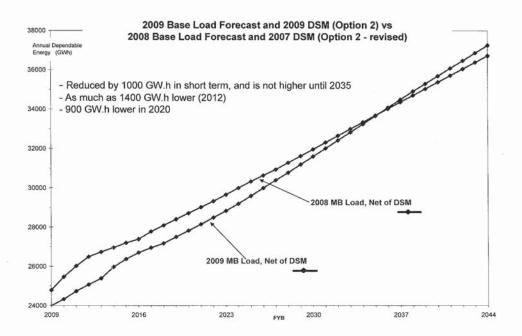


Factors Driving Future Development

- · Increase in Manitoba Load
- Export Sales
- · Development Portfolio



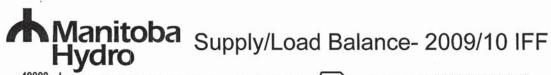
Manitoba Net Load Forecast

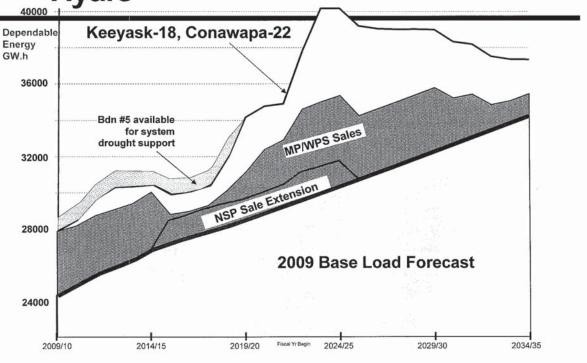




New Export Sales & Transmission

- Export Sales negotiations with:
 - Northern State Power
 - · 2015 to 2025 ramping up from 725 to 850 MW
 - These figures include a diversity of 350 MW: MH sells an extra 350 MW in Summer (low MB demand) and has option to purchase that amount in Winter (high MB demand)
 - Wisconsin Public Service
 - · 2018 to 2032 ramping from 250 to 500 MW
 - Minnesota Power
 - Up to 100 MW opportunity sale from 2008 to 2021
 - · 250 MW sale from 2022 to 2035
 - WPS & MP sales are contingent on new interconnection to the US
- Transmission new interconnection to Minnesota & Wisconsin
 - Strengthen connection to Wisconsin / Minnesota Export Market
 - Provides capacity to import from the US in low flow years
 - Assumed 1100 MW South, 1100 MW North
 - ISD 2018



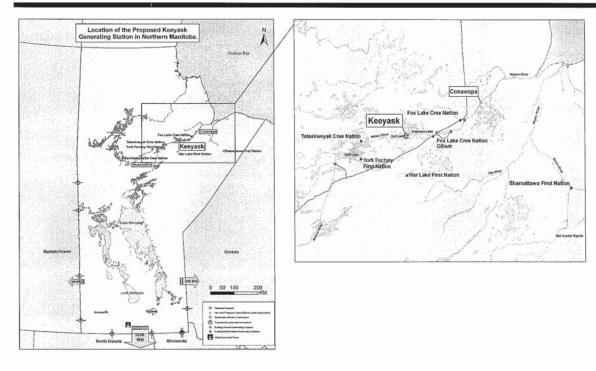




Manitoba Hydro Project Plans

	Existing System		5500 MW	
٠	Power Smart (Customer - To date - Planned	Efficiency) 2004 2019	283 MW 495 MW	
•	Wind - St. Leon - St. Joseph	2006 2010	100 MW 138 MW	
•	Kelsey Re-runnering	2011	+77 MW (315 MW)	
•	Wuskwatim	2012(2011)	200 MW	
•	Keeyask	2018(2017)	695 MW	
•	Conawapa	2022(2021)	1485 MW	
٠	Bipole III line and conver	2000 MW		







Generation Projects

	ISD (earliest)	Nominal Capacity	Approx. Cost*	Construction Period	Employment	Area Flooded
Wuskwatim (Currently under construction)	2011	200 MW	\$ 1.3 B (gen)	6 years	700-900 (peak construction) 2200-2400 (person years)	0.4 sq km
Keeyask	2017	695 MW	\$ 4.5 B (gen)	8 years	1400-1600 (peak construction) 4400-4600 (person years)	46 sq km
Conawapa	2021	1485 MW	\$ 6.0 B (gen)	11 years	1600-1800 (peak construction) 5800-6000 (person years)	4 sq km

^{*} Costs do not include related transmission



Keeyask GS Update

- Joint Keeyask Development Agreement signed May 29th 2009
- Engineering & environmental studies are mainly complete and potential effects and remedial works which may be required are currently being determined.
- Manitoba Hydro not yet committed to proceeding



Conawapa GS Update

- Environmental & engineering studies for the Conawapa project have been underway for many years.
- More engineering and environmental studies must be completed before determining the full extent of potential effects and remedial measures which may be required for Conawapa.
- Hydro has not yet decided on its approach to Training, Employment and Business Opportunities (TEBO) for Conawapa



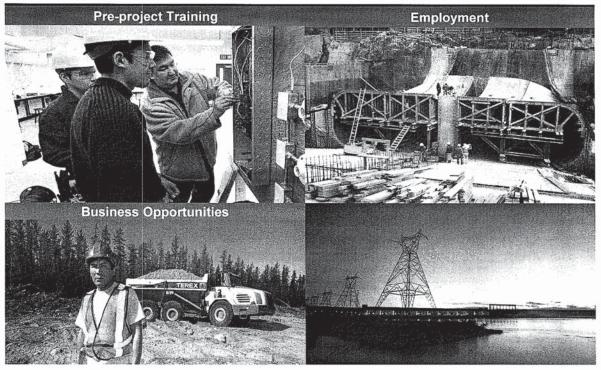
Approach to Development

Goals:

- · Minimize Environmental Impacts
- · Foster social and economic development in First Nation communities
- Alignment of interests in the licensing, construction and long-term operation of these projects



Social and Economic Features





Pre-project Training

- Goal: to ensure that Aboriginal communities fully benefit from construction / operations employment opportunities
- \$60.3 million funded by Hydro and the Provincial and Federal Governments under the Hydro Northern Training and Employment Initiative (HNTEI)
- Training consortium (WKTC) administers funds and coordinates training activities
- Each First Nation responsible for design, delivery and implementation of training in their community
- Since 2004/05 Cross Lake has received over \$1.2 million for training (total funding allocated to MKO of \$9.7 million).



Pre-project Training

- Participation of Cross Lake trainees (as of March 2010)
 - Participants 76 trainees in 208 training activities
 - Programs
 - · Adult Upgrading (47)
 - · Plumbing (14)
 - · Carpentry (55)
 - · Preparation for Technology (84)
 - · Facilities Technician Program (8)
 - Outcomes
 - · 52 trainees have so far completed the training
 - Adult Upgrading 28
 - Carpentry 6
 - Plumbing 8
 - Preparation for Technology 10
 - · 120 trainees are stilled involved in training activities not yet completed
 - 14 trainees have been unsuccessful (all in Prep for technology)
 - · 11 withdrawals
 - · 11 continued to next training period



Employment Opportunities

- · Goal: optimize participation of Northern Aboriginal people in MH projects
- Proactive Measures to meet employment goals:
 - Aboriginal Employment Preference under the Burntwood Nelson Agreement (BNA)
 - Direct Negotiated Contracts (DNCs)
 - Proactive Tendering
 - Employment retention programs (Wuskwatim / Keeyask)
 - Aboriginal Pre-placement Program
 - Generating Futures Scholarship
 - Summer Employment Opportunities



Employment Opportunities

- Aboriginal Employment Preference under the BNA (art. 12)
 - Contractor sends job order to Manitoba Advanced Education and Training's (M.A.E.T.) Job Referral Service (JRS) which refers qualified candidates directly to contractor in the following order of preference:
 - 1) Northern Aboriginals who reside within the Churchill / Burntwood / Nelson River area
 - 2) Northern Residents who are members of the appropriate Local Union not covered by 1)
 - 3) Northern Aboriginals not covered by 1) and 2)
 - 4) Northern Residents not covered by 1), 2) and 3)
 - Art. 2.9 of BNA also allow the Keeyask Cree Nations to directly employ Northern Aboriginals who qualify as Northern Residents and who are registered with the JRS



Employment Opportunities

- Aboriginal Pre-placement Program
 - provide Aboriginal candidates with the opportunity for educational upgrading and experience in the field in a supportive work environment
 - prepare trainees for entry into the Power Supply Worker, Power Electrician, or Power Line Technician apprenticeship programs
- Generating Futures Scholarship
 - For Aboriginal students in Business, Engineering, Information Technology and other Technology Programs
 - \$280,000 Scholarship Fund over the next four years (2009-2012)
 - \$10,000 individual scholarships
- Summer Employment Opportunities
 - Actively seeking to hire summer students from employment equity groups including Aboriginal students



Wuskwatim Employment

- Currently Employed Aboriginal Employees
 - Total = 249 or 27% of total employees (end of Feb. 2010)
 - Cross Lake = 38 or 4% of total employees (end of Feb. 2010)
- Aboriginal Hires Since Start of Project
 - Total = 1513 or 45% of total hires (end of Dec. 2009)
 - Cross Lake = 199 or 6% of total hires (end of Jan. 2010)
 - "hires" refers to instances of hiring and can include individuals who have been hired more than once. All project hires are consistent within the provisions of the BNA
- One more peak year of work
- Must register with M.A.E.T.'s JRS in order to get Wuskwatim employment
 - registration valid for only 6 months / important to keep status active



Business Opportunities

- Goal build capacity of First Nation people and businesses and allow them to take full advantage of opportunities generated by projects
- Pro-active Tendering Policies
 - formal tenders or quotations not required if goods or services are covered by contracts negotiated under the Northern Purchasing Policy



Northern Purchasing Policy

- <u>Purpose and Scope</u>: promote business, contract and employment opportunities for Northern Aboriginal People on work within the Northern Affairs Boundary
- Objectives:
 - encourage the maximum business participation of local Aboriginal communities and businesses;
 - assist these communities in building the capacity and competitiveness of their businesses through involvement in Manitoba Hydro contracts.
- How achieve objectives?
 - information sharing, scoping initiatives, negotiation or restricted tendering, recognition of Aboriginal Joint Ventures, and Aboriginal Content provisions.
 - "scoping initiative" is the breaking up of a normal contract package into smaller work packages to suit the capability of the community or businesses targeted to participate in the opportunity.
 - Northern Aboriginal Contractors are given top priority when the Corporation purchasing on northern work.



Northern Purchasing Policy

- Policies Regarding Northern Aboriginal Contractors
 - Contracts will:
 - be scoped to promote their participation where feasible
 - provide for Aboriginal participation including employment and training where schedule and skill requirements permit
 - Contract opportunities identified will be either:
 - · negotiated with Northern Aboriginal Contractor in the vicinity of the project;
 - subject to restricted tendering to Northern Aboriginal Contractors in the vicinity of the project; or
 - negotiated or subject to restricted tendering to other Northern Aboriginal Contractors.
 - Additional measures to promote participation:
 - · provide information on upcoming contracts and work packages in their vicinity
 - · assess capability of contractor
 - assist in understanding technical requirements of contracts and procurement process
 - · bid and/or performance bonding and/or security may be waived
 - cooperate with communities and government agencies to coordinate projects in order to promote longer term viability for Northern Aboriginal Contractors



Business Opportunities

- Joint Keeyask Development Agreement provides for the following tender specifications:
 - BNA part of specifications
 - on-the-job training to workers in specified trades;
 - job orders for on-the-job trainees or apprentices are restricted to northern Aboriginals residing in the Churchill/Burntwood/Nelson River Area, with first preference for such jobs being given to individuals who have received designated trades or technical skills training through the Hydro Northern Training and Employment Initiative.



