

Job opportunities

To build Keeyask, workers are needed in:

- Designated trades, such as electricians, iron and reinforcing workers, carpenters and other licensed, skilled trades;
- Non-designated trades, such as heavy equipment operators, labourers, truck drivers, etc.;
- Support services such as clerks, cooks/catering personnel and security, among others; and
- Professional engineers, geologists, engineering technicians and surveyors.

How to get hired

1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at gov.mb.ca/jrs/Keeyask or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation** at **204-486-2463**
- **Tataskweyak Cree Nation** at **204-342-5054**
- **War Lake First Nation** at **204-288-4315**
- **York Factory First Nation** at **204-341-2236**

3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Indigenous people can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit www.hydro.mb.ca/projects/keeyask/tenders.shtml

4. Training Opportunities

Interested in becoming a trainee? Training opportunities are currently available for the following positions:

- **Heavy equipment operators;**
- **Trade apprentices;**
- **Utility workers;**
- **Office clerks; and**
- **Security officers.**

Future training opportunities include emergency medical responders, and catering/janitorial/housekeeping.

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

Available in accessible formats upon request.

KEEYASK

Project Manager Update

Winter 2018

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

Come work on the Keeyask Project

Every spring, the Keeyask Project ramps up its workforce to over 3,500 staff to support the busy summer construction season. Even during the winter months, over 2,700 staff work at site to build and support the project.

"I learn and grow every day that I am here," said Victoria Henderson, Assistant Manager for Sodexo. "I wake up looking forward to working with such an awesome crew. This is a great opportunity that can take you places if you let it."

Rock truck driver Rose Connell also enjoys the opportunity to learn new skills. "This project is exciting and challenging,

and when it is done, I will be proud to say I was part of the team. I am learning all kinds of new things at Keeyask."

To build Keeyask, workers are needed in:

- Designated trades, such as millwrights, electricians, iron and reinforcing workers, carpenters, and other licensed, skilled trades;
- Non-designated trades, such as heavy equipment operators, cement finishers, labourers and truck drivers; and
- Support services such as clerks, cooks/catering personnel and security, among others.

For Adam Spence, who works for Northern Maintenance Services, the people he works with contribute to his Keeyask experience.

"My crew is one of the best crews I've worked with. It's like another family, and that is what makes me come to work every day. There is good, positive energy here," said Adam.

For information about how to apply for work at Keeyask, see the back page of this newsletter or visit Keeyask.com.



ERS welcomes all workers to offer support and share Aboriginal awareness

At Keeyask, Employee Retention and Support (ERS) Services provide a variety of services available to all workers.

- Confidential counseling services are available to help workers with problems they may be experiencing while working at Keeyask. This can include: work adjustment; alcohol, drug and gambling abuse; marital or family stress; depression and anxiety, among others;
- Aboriginal Awareness Training provided to all workers to share about local culture in the area;

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"I am learning all kinds of new things at Keeyask. This project is exciting and challenging, and when it is done, I will be proud to say I was part of the team."

Rose Connell
Truck Driver
MBE LEE

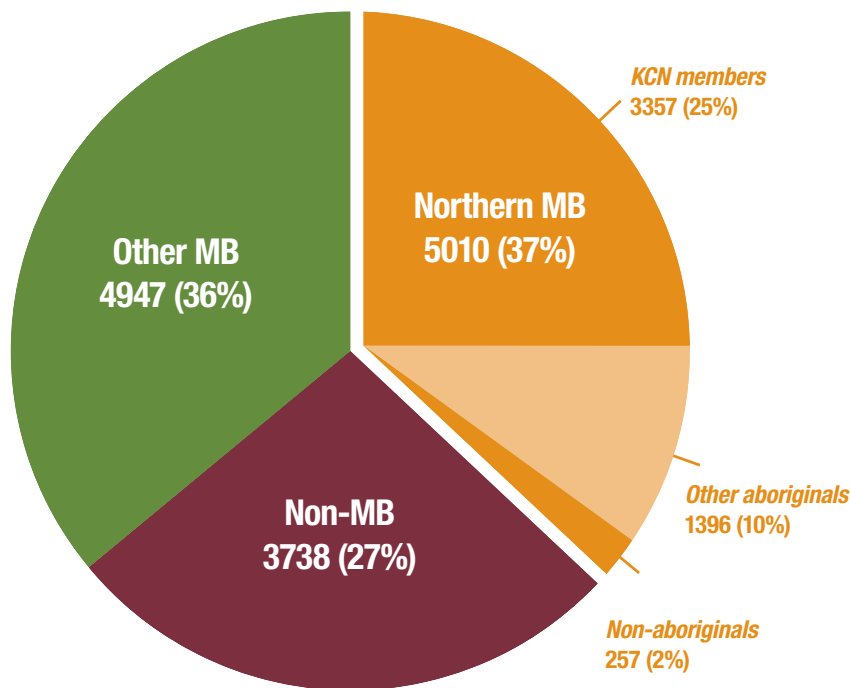
Come work on the Keeyask Generating Station.

Workers are needed in trades, support services and professional opportunities. For more information on how to apply, contact the Tataskweyak Cree Nation Job Seeker Manager at **204-342-5054**.

Building Keeyask, builds opportunities. **KEEYASK**

Rose Connell, rock truck driver, enjoys the challenge of working at Keeyask and learning new skills. Here she is featured in a Keeyask site poster to share her story.

Keeyask Project breakdown of total hires* November 2017



* Total hires between June 1, 2009 and November 30, 2017 = 13,695
Total aboriginal hires = 6,434 (47% of total hires)

*Data as entered by contractors into the Construction Employee Database (CED) to December 13, 2017

For more information on the Keeyask Project, visit keeyask.com

Have a business? To be considered for future tendering opportunities, register your business with Manitoba Hydro at: www.hydro.mb.ca/selling_to_mh/vendor_information.shtml



Keeyask Generating Station Project Timeline



(story cont'd from page 1 . . .)

- In-community orientations to tell potential workers about what it's like to work at Keeyask;
- Cultural ceremonies to mark various project milestones and other special events. A sweat lodge was also built on-site in the fall.

Workers are encouraged to drop in to the ERS office at main camp anytime. The office provides a private place for workers to smudge, or receive on-site counseling to help with any problems or to just talk. They can also get more info about on-site training and development for their career.

Critical milestones achieved in 2017

The 2017 construction season is over, but at the Keeyask Project site, over 2,500 staff work day and night to drive progress. Further improvements are required in 2018 to ensure we meet our control budget and schedule.

"Overall the project remains on track to meet the projected in-service date and control budget," said Dave Bowen Director, Keeyask Project, Manitoba Hydro. "In 2017, we improved our production from 2016 and achieved important progress. Everyone who works on the Keeyask Project should be proud of what we've accomplished and their contribution."

Work achieved included completion of the concrete work for the spillway structure and sizeable progress on the earth structures (dam and dykes). The project is also on track to enclose the Service Bay and Powerhouse Units 1, 2 and 3 by February 2018.

"We reached all of our critical milestones, but there is still a long way to go and more improvements are required," said Dave. "There will always be challenges with a construction project of this scale, but I am proud of how the team has come together to solve challenges."

"We continue to challenge our entire team and our contractors to seek out opportunities to further improve work productivity and push ahead our progress and schedule."

Investments to PR280 & PR290 taking hold

Since 2009, Manitoba Hydro has contributed funds for various road reconstruction and general maintenance to Provincial Roads (PR) 280 and PR 290. Costs for these activities are shared between Manitoba Infrastructure (MI), Manitoba Hydro and the Keeyask Hydro Limited Partnership (KHLPL).

"The upgrades to PR 280 are beginning to take hold, and the favourable weather conditions during the past year has

helped keep the gravel road in good condition, compared to conditions experienced in 2016," said Project Engineer, Colin Joyal, Manitoba Hydro.

From July to November 2017, Manitoba Hydro also contracted with Iron North to hire a Tataskweyak Cree Nation (TCN) community member to monitor road conditions and traffic behaviour on PR 280 and PR 290.

The traffic monitor reported on road conditions and traffic observations which allowed Manitoba Hydro to identify and follow-up with some contractors that were reported to be convoying.

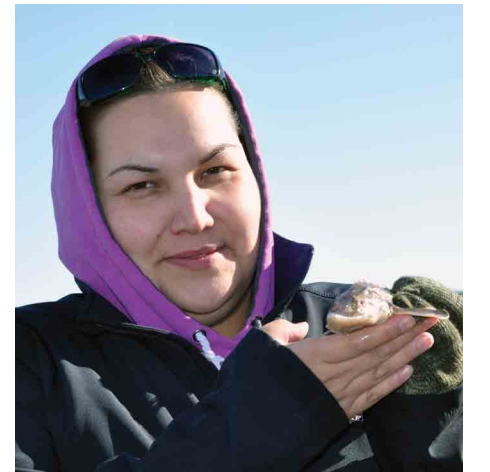
"Our organization is committed to strengthening relationships in the north and working together to address concerns," said Director, Community Relations North, Vicky Cole, Manitoba Hydro.

Additional work this winter includes MI's plan to replace culverts between km 73-53.

More information on PR280 and PR290 can be found at www.hydro.mb.ca/pr280290. Questions about these roads can be directed to the Manitoba Infrastructure Northern Regional Office, Thompson at **204-677-6540**.



From left: Hatchery worker, Tobias Dolinski, Manitoba Hydro; Site Liaison, Shelden Collins, Manitoba Hydro; Joanne Lavallee; Keeyask Site Environmental Officer, Megan Anger, Manitoba Hydro; Josh Spence Field Operations & Waterways Management and Alex Beardy of Fox Lake Cree Nation transfer river water into tubs with sturgeon to help them acclimatize.



ATK worker, Joanne Lavallee, Fox Lake Cree Nation holds a sturgeon yearling prior to its release.

Sturgeon release brings together ATK and Western Science at Keeyask site

On October 5, approximately 250 baby lake sturgeon* were released into Stephens Lake at the Keeyask Project site. The 16 month-old yearlings were raised at Manitoba Hydro's Grand Rapids Fish Hatchery.

The one-day event began with prayer and a tobacco offering. Community members involved in Aboriginal Traditional Knowledge (ATK) monitoring took part.

"This event is part of our ongoing effort to build linkages between western science and ATK," said Community Relations Advisor, Angela Heese, Manitoba Hydro. "It was great to see members come out and for all of us to have the chance to share knowledge and work together."