### Job opportunities

## To build Keeyask, workers are needed in:

- Designated trades, such as electricians, iron and reinforcing workers, carpenters, labourers and other licensed, skilled trades;
- Non-designated trades, such as heavy equipment operators, truck drivers, etc;
- Support services such as clerks, cooks/catering personnel and security, among others; and
- Professional engineers, geologists, engineering technicians and surveyors.

### How to get hired

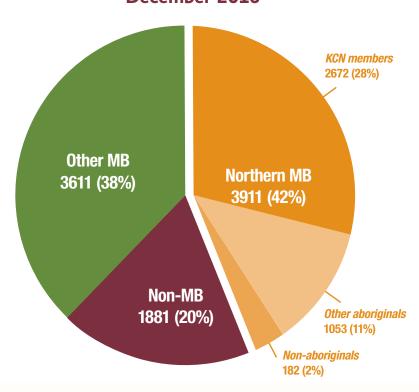
#### 1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at **gov.mb.ca/jrs/Keeyask** or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

## Keeyask Project breakdown of total hires\* December 2016



\* Total hires between June 1, 2009 and December 31, 2016 = 9403

Total aboriginal hires = 4864 (52% of total hires)

\*Data as entered by contractors into the Construction Employee Database (CED) to January 9, 2017

#### 2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- Fox Lake Cree Nation at 204-486-2463
- Tataskweyak Cree Nation at 204-342-5054
- War Lake First Nation at 204-288-4315
- York Factory First Nation at 204-341-2236

## 3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Aboriginals can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit

www.hydro.mb.ca/projects/keeyask/ tenders.shtml

#### 4. Training Opportunities

Interested in becoming a trainee?
Training opportunities are currently available for the following positions:

- Heavy equipment operators;
- Trade apprentices;
- Utility workers;
- Office clerks; and
- Security officers.

Future training opportunities include emergency medical responders, and catering/janitorial/housekeeping.

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

For more information on the Keeyask Project, visit www.hydro.mb.ca/projects/keeyask or keeyask.com

Have a business? To be considered for future tendering opportunities, register your business with Manitoba Hydro at: www.hydro.mb.ca/selling\_to\_mh/vendor\_information.shtml

# **KEEYASK**

Project Manager Update



**Winter 2017** 

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

# AGE sub-committee connects KCN community members to employment

Keeyask is important to Conway Arthurson, because it is the first time that Fox Lake Cree Nation (FLCN) is at the table with Manitoba Hydro.

"My community is a partner. We own a part of the generating station. This gives our community more training, employment and business opportunities – something that was not offered in the past," said Conway.

As a Keeyask Site Representative for Fox Lake, Conway supports FLCN community members seeking employment with the project, as well as any other issues Members may need assistance with, and those who already work at Keeyask.

Conway tells youth to have an open mind and take advantage of the opportunities at Keeyask. "Be willing to learn. You can advance your education

At an AGE session in Tataskweyak Cree Nation, Kristopher Cook filled out his application for employment at Keeyask.

and training. You can train as a carpenter, a plumber or an electrician and come out of the project with a ticket.

"Sometimes you have to sacrifice in the short term for long term benefits," said Conway. "It is tough to be away from your family for three weeks at a time, but the paycheck is worth it."

Between November 2016 and January 2017, the Advisory Group on Employment (AGE) sub-committee held five employment information sessions in Keeyask Cree Nation (KCN) communities.

Silas Ryle, attended a session in November in his home community, York Factory First Nation.

"Keeyask is important to my community. I want to be part of that experience," said Silas, who is interested in becoming a fitness leader.

After meeting with Sodexo the employer in his area of interest - Silas was hired on the project.

Kristopher Cook filled out the Keeyask Engagement Project Referral Form in his home community, Tataskweyak Cree Nation. Members of KCN communities can fill out this form which will assist Workplace Education Manitoba and Apprenticeship Manitoba to determine your skill level for an appropriate placement within a potential apprenticeship opportunity.

The Keeyask Project has hired 2,672 KCN community members to date.



Conway Arthurson is a Keeyask Site Representative for Fox Lake Cree Nation. Conway helps community members seeking employment with the project or who already work at Keeyask.

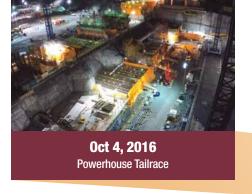


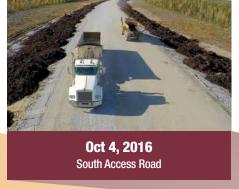
Silas Ryle met with Sodexo at an AGE session in York Factory and was hired on the project as a member of the kitchen staff.

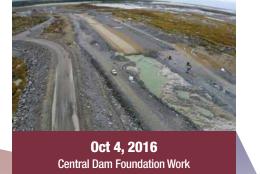
See more information about training and employment opportunities on the back page of this newsletter.



### Keeyask Generating Station Project **Timeline**







Dec 8, 2016

Powerhouse Construction

Dec 8, 2016
Spillway Construction



# Winter plan lays groundwork for 2017

In fall, Manitoba Hydro worked with all project contractors on a recovery plan to minimize cost overruns and schedule delays.

This plan will produce an achieveable schedule and be used as a spring board to create improvements in 2017 and beyond.

"We finished 2016 getting as much concrete and earthworks done as possible and saw some good improvements. Throughout January to March, the focus of the General Civil Contractor is to finalize an achievable schedule and to plan out the work for the warm weather months in 2017," said Dave Bowen, Keeyask Project Manager, Manitoba Hydro. "We expect that hiring for the concrete works will

start in March and we hope to be ramped-up to full capacity by June. Between January and March, only the earthworks will progress which is driven by the difficulty to place concrete in the heart of winter."

Work at the spillway will shut down over winter. Targeted areas will be hoarded in January and February. Efforts will focus on advancing the powerhouse and service bay. Earthworks will continue on areas not impacted by frozen ground conditions.

"We also want to ensure our progress doesn't compromise safety, environment, quality, or commitments to our First Nations partners for training and employment," said Dave.

A new cost forecast and schedule for the Keeyask Project is under development and will be communicated in Spring 2017.

# Keeyask workplace culture review

The Keeyask Hydropower Limited Partnership (KHLP) is committed to ensure a respectful workplace culture at Keeyask.

D. Carriere & Associates were contracted to independently assess site workplace culture. This was in part, to understand and address concerns related to discrimination and harassment, and to create a better work environment going forward.

Current and past employees, contractors, Manitoba Hydro staff, the Allied Hydro Council (AHC), and the Hydro Projects Management Association (HPMA) shared their experiences and perspectives with the consultant.

D. Carriere & Associates also reviewed the current site policies and procedures, and the outcomes of previous workplace investigations.

Results are expected by February 2017. They will be used to determine areas for improvement and actions to ensure a positive workplace environment at Keeyask.

### KHLP Mercury Risk Management Plan

Once Keeyask is in-service, the project will flood 45 square kilometres. Keeyask environmental studies predict this will cause elevated mercury levels in Lake Whitefish, Northern Pike, and Walleye in Gull Lake (the future Keeyask reservoir); and to a lesser extent, in Stephens Lake (immediately downstream).

Peak levels of mercury are expected to occur within three to seven years of impoundment. Levels will gradually decline over the next 25-30 years, to stable or pre-project levels.

Since 2007, Manitoba Hydro and the partner First Nations have been working together to address concerns about mercury-related Project effects. As part of this work, the KHLP's Mercury Human Health Technical Working Group has prepared a Mercury Risk Management Plan (RMP).



The plan outlines efforts to identify, assess, respond to, communicate and monitor mercury-related risks to human health as a result of the project and includes the following components:

- Annual monitoring of fish mercury;
- Monitoring of wildlife and plants based on samples provided by KCN members;
- Voluntary hair monitoring and wild foods surveys for KCN community members;
- Periodic human health risk assessments (after peak levels are reached until levels return to stable or pre-project levels); and
- A risk communication strategy is in place for KCN communities, Gillam, and other users of fish in affected waterbodies. This includes:
- a part-time mercury coordinator,
- communication and education about safe consumption of fish and harvesting of wild food for health and wellness.

The KHLP's Mercury and Human Health Implementation Group is responsible to implement the Plan. This includes consumption guidance prepared for Gull, Stephens and Split lakes based on fish monitoring results and input from health authorities. These recommendations will be shared and regularly updated after project in-service.

Mercury is a metal found naturally in the environment and living organisms like fish.

When soil is flooded, mercury in water, soil, or plants reacts with bacteria and transforms into methylmercury - a toxic chemical to humans.

Methylmercury bioaccumulates - meaning its levels increase as it moves up the food chain from bugs to plankton to fish to people, for example. When fish high in mercury are eaten, particularly large and long-lived predatory fish, there is a potential for a negative effect on human health. There is also a potential for a negative effect on health and wellness if people substantively limit their consumption of healthy fish due to a fear of mercury.

For additional information, visit **Keeyask.com** 

