

Achimowin

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FALCONRY KEEPS GULLS AT BAY AT KEEYASK

**Pacific Northwest
Raptors handler
Hans Carolsfeld with
Boeing (a peregrine/
gyrfalcon) in front
of the spillway**

They are trained to hunt and chase – but not to kill. Flying high above the Keyask Project, a team of falcons and hawks work throughout the summer months to keep gulls and terns at bay during nesting season.

“Falconry is an environmentally responsible method to keep gulls and terns from nesting in construction zones, and further, to encourage them to use other areas of natural nesting habitat in the Nelson River,” says Environmental Officer, Sherrie Mason. “Surveying, prior to the

start of construction, found that there are more than 6,000 gulls nesting in the project region. Therefore, we had to do everything we could to encourage these birds to nest in safe areas.”

According to surveys, the results have been good. Birds that normally nest in the Keyask construction zone have found new, safer places to call home since the program began in 2014.

Watch these raptors soar the skies above our Keyask Project in a video story on keyask.com.



Winter work concludes: concrete targets achieved

Since January, Manitoba Hydro and BBE Ltd. have been executing a winter work plan that included targeted concrete work, and earthworks on the south side of the river. Here are a few highlights of work completed. Everyone across site should be proud of their work to support the construction of the Keeyask Project.



Concrete work was accomplished over the coldest winter months on the exterior portion of the Keeyask Powerhouse complex with the use of hording (orange tarps). Units 1, 2 and 3 and the Service Bay are now enclosed.



Downstream view of the Spillway. Main gates are now fully installed; gate and hoist work continues to support river diversion targeted July.



**ONE TEAM.
ONE MISSION.**

The Wellness Centre is your one-stop place to reach your fitness goals. You can take part in various team sports or classes, or use the gym facilities. Sodexo staff can help you get started and answer any of your questions. Starting from left: Nat Lefebvre, Laura Saunders, and Taylen Busch.



SWEAT LODGE — MORE THAN A GLORIFIED SAUNA

Indigenous Awareness Training is provided to all workers at Keeyask. The training helps raise awareness about the local culture and history of the communities around the project site.

Employee Retention and support Services (ERS) leads this training. They also offer workers a private place to smudge in their offices.

Last fall, a sweat lodge - matotisan - was built at project site.

“The sweat lodge is a circular, covered dome-shaped structure

You can visit ERS to find out how to take part in a sweat lodge ceremony.

used for many purposes in Indigenous culture,” says Alex Beardy (ERS). “Through ceremonies, it offers a way of clearing, cleaning and freeing obstacles, obstructions and blockages to healing and well-being.”

During a purification ceremony, participants talk with and listen to the Creator and Grandfathers and Grandmothers for guidance.

“For some, the experience may be familiar – a déjà vu of the mother’s womb and feel reborn again,” says Alex. “Be aware of the similarities between the physical body and the sweat lodge. Your skin is like the sweat lodge covering or tarp; your ribs are like the willows; your heart beat is like the drumming; your songs are your life lived.”

Share your safety tips

Manitoba Hydro wants your suggestions about how to make Keeyask safer.


Fill out the new Safety Observation Card with your suggestions. You can find the card at ten locations across the project site, including the Arctic Corridor.

All information will be kept confidential. You can drop the cards in the safety drop box anonymously.

Manitoba Hydro will review suggestions, and where appropriate make recommendations or actions.

“We want to engage workers and give everyone a way to share their thoughts,” says Field Safety Officer, Erik Hakansson. “Our goal is to help make Keeyask a safer workplace. The first way to do that is start the conversation and find out the ideas or concerns that we can begin addressing.”

Look for the Safety Observation Cards and drop boxes across project site to have your say.



Have a suggestion about how to make Keeyask safer? Share it on the new SAFETY OBSERVATION CARD.

RESPECT STARTS WITH EACH OF US

Mothers. Fathers. Sons. Daughters.
You either are one or have one.

Labourer. Maintenance staff. Cook.
Each of you is building Keeyask.

We all have things in common.
Each of one us here is part of a family.
We all have a job to do. And, we each
deserve respect.

The site-wide Respect campaign
of mirrors and posters encourages
us to think about how we view one
another; and what action we can take
to create a workplace free from
discrimination and harassment.

We can all play a role in supporting
a respectful workplace by:

- Reporting any incidents of harassment or discrimination using confidential channels; and
- Using the Respect branded badges, luggage tags or stickers that will be available in June to show our commitment and spread the word that discrimination and harassment is not tolerated at Keeyask.

Regardless of whether you experience harassment or discrimination, or witness the behaviour, each of us should report it. You can do that through these confidential ways:

- respect@hydro.mb.ca
- 204-360-5737
- Your supervisor or manager
- An Allied Hydro Council (union) rep
- A trusted, confidential person
- Employment Retention Services (ERS)
- Site Liaison staff of Manitoba Hydro
- KCN site representatives.

Even one incident of discrimination or harassment is too many. The Respect campaign is about helping to make Keeyask a great experience for everyone.

Show your support for a respectful workplace by wearing the badge and sticker that will be provided soon. Together we can send a clear signal that harassment and discrimination are not acceptable at Keeyask.

Keeyask Support Services video now playing

See the people working to support you 24 hours a day, seven days a week. Visit Keeyask.com.



ONE TEAM. ONE MISSION.

✓ RESPECT.

FOR VIDEOS AND MORE INFORMATION, PLEASE VISIT:

Keeyask.com

Send your feedback and suggestions to:

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