

# Job opportunities

To build Keeyask, workers are needed in:

- Designated trades, such as electricians, iron and reinforcing workers, carpenters and other licensed, skilled trades;
- Non-designated trades, such as heavy equipment operators, labourers, truck drivers, etc;
- Support services such as clerks, cooks/catering personnel and security, among others; and
- Professional engineers, geologists, engineering technicians and surveyors.

## How to get hired

### 1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at [gov.mb.ca/jrs/Keeyask](http://gov.mb.ca/jrs/Keeyask) or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

### 2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation**  
at **204-486-2463**
- **Tataskweyak Cree Nation**  
at **204-342-5054**
- **War Lake First Nation**  
at **204-288-4315**
- **York Factory First Nation**  
at **204-341-2236**

### 3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Indigenous people can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit [www.hydro.mb.ca/projects/keeyask/tenders.shtml](http://www.hydro.mb.ca/projects/keeyask/tenders.shtml)

### 4. Training Opportunities

Interested in becoming a trainee? Training opportunities are currently available for the following positions:

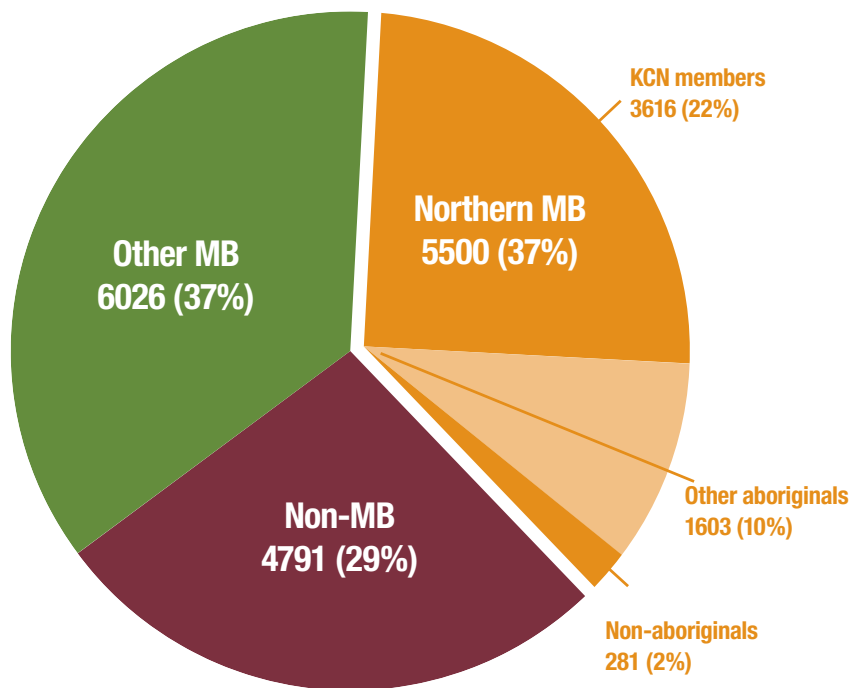
- **Heavy equipment operators;**
- **Trade apprentices;**
- **Utility workers;**
- **Office clerks; and**
- **Security officers.**

Future training opportunities include emergency medical responders, and catering/janitorial/housekeeping.

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

Available in accessible formats upon request.

**Keeyask Project breakdown of total hires\*  
March 2018**



\* Total hires between June 1, 2009 and March 31, 2018 = 16,317  
Total aboriginal hires = 7,234 (44% of total hires)

\*Data as entered by contractors into the Construction Employee Database (CED) to April 13, 2018

For more information on the Keeyask Project, visit [keeyask.com](http://keeyask.com)

**Have a business?** To be considered for future tendering opportunities, register your business with Manitoba Hydro at: [www.hydro.mb.ca/selling\\_to\\_mh/vendor\\_information.shtml](http://www.hydro.mb.ca/selling_to_mh/vendor_information.shtml)

# KEEYASK

## Project Manager Update



Spring 2018

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

## KCN site tours generate excitement in employment at Keeyask

"Today was one of the best experiences of my life. I am excited about the possibility of working at Keeyask," said Michael Spence, a member of Tataskweyak Cree Nation. Michael was one of 17 community members who took part in Keeyask Cree Nation (KCN) site orientations.

"The orientation was valuable to learn about the expectations, and the layout of the camp and amenities, before starting on the project," said Allan Schmidt, who aims to get into the electrical trade. "This helps you know what to expect, the rules and where everything is so you get an idea if you would like it or not."

The event was the second time members of the AGE Committee held the site



Jeffrey Dempsey, Rooms Division Manager, Sodexo, tells participants about the opportunities available with Sodexo at Keeyask Main Camp.

orientations for community members who have never worked at Keeyask. In February, two groups toured the Keeyask site. Participants learned about the Job Referral Service (JRS), apprenticeships, and what it's like to live and work at Keeyask. They heard from contractors, the Allied Hydro Council, Apprenticeship Manitoba, and Manitoba Hydro's site team, among others.

Each group was very engaged and interested – both in the site orientation and gaining employment.

"The site orientations are an important activity to demonstrate our commitment to our community Partners and to improve their understanding of the opportunities at Keeyask," said Tim Johnson, Chair of the AGE Committee Manitoba Hydro.

According to Shelden Collins, Site Liaison, Manitoba Hydro, participants are usually most curious about the types of jobs available and how to get the jobs they want.

"They usually comment on the size of the overall site, how much is going on, and the number of rules," said Shelden. "We give them clear expectations about working here – things like that you have to be up and ready to work well before



Felix Spence (Apprenticeship MB.) spoke about apprenticeship opportunities.

your shift starts. The work site operates 24/7. Things that first time workers may not be aware of."

For Allan, the rules make sense. "With so many people working together in this remote location, you have to keep everyone safe," he said. "But there are a lot of great things about camp life – you get to know different people, make new friends, and the food is great."

(story cont'd on page 3 . . .)

Correction: In our Winter 2018 issue, article Sturgeon release brings together ATK and Western Science at Keeyask site, we incorrectly identified Alex Beardy as a member of Fox Lake Cree Nation. Alex is a member of York Factory First Nation.



# Keeyask Generating Station Project Timeline



**Dec. 15, 2017**  
Service Bay and Unit 1 Enclosure



**Jan. 21, 2018**  
Draft Tube Liner Installation



## South Dyke work steams ahead

An innovative idea by the Earthworks team has advanced work on the South Dyke one year ahead of schedule.

“Basically, by de-linking the south dyke from the north side, we could use material sources on the south side to progress on the work,” said Brian Beyak, Keeyask Construction Department, Manitoba Hydro.

“Starting this work last fall, gave us a second winter for the work. It also

eases camp requirements on the North, because our workers can stay at Kettle camp.”

As the only granular source on the south side of the river, the Ellis Esker is critical for South Dyke construction. In early January a winter access road was built to reach the esker. This included a 15m long ice bridge.

Work on the South Dyke will be completed over the next two years. When completed, the South Dyke will be 10 kilometres long, and built from 2.4 million cubic metres of material.

## 2018 construction on path of continuous improvement

As the Keeyask Project enters its third peak construction season, the focus remains on achieving required improvements.

“Our team has undertaken number initiatives to continue to drive performance and work together to solve challenges,” said Dave Bowen, Director, Keeyask Project, Manitoba Hydro. “As we embark on our 2018 Project plan, we are working to ensure that everyone knows the project priorities and their role to achieve those.”

Goals for the 2018 Project plan include:

- Targeted cost and schedule saving measures.
- Completion of winter work through to end of April - namely placement of additional concrete to set up for spring construction activities.
- Placement of 105,000 cubic metres of concrete.
- Completion of North Dam, Second 1/3 of Central Dam, and South Dyke winter and summer work.
- Enclosure of Powerhouse Units 4 & 5.
- Completion of Spillway gate and hoist work s to allow river diversion through the Spillway to begin summer 2018.



South side workers at Ellis Esker.





**Jan. 26, 2018**  
Units 2 and 3 Enclosure



**Mar. 23, 2018**  
Gate installation



**March 20, 2018**  
Stay Ring Assembly

December  
2017

January  
2018

February  
2018

March  
2018

2019

2020

- Completion of the South Dam Cofferdam to achieve river closure to connect the project site to Gillam via the South Access Road.

“Key to our success will be building on the foundation of our 2017 project team ethics and behaviours to install a high performance culture throughout site to drive ownership and accountability,” said Dave. “This foundation includes a strong culture of safety, environmental protection, quality and respect. Everyone who works on this project should be proud of what we are accomplishing together and the role they play in our success.”

*(story cont'd from page 1 . . . )*

Terrence Wastesicoot, a member of York Factory, was excited after his tour. “It’s more comfortable here than I thought... the theatres, amenities...I had a vision in my mind and it was completely different. I’ve selected everything on the JRS to get hired on.”

This is the second year the Advisory Group on Employment (AGE) committee has held site orientations. The cooperative effort is hosted by the Site Liaison team. For more information about employment at Keeyask, contact your Job Seeker Manager (listed on the back page).

## Learn more about working at Keeyask through new online employee guide

Living and working at Keeyask can be challenging. For many workers, it is their first time away from home or their first job.

To help people learn more about Keeyask both before they apply and as they begin their employment, the Project has expanded its onboarding program. The new Employee Success Guide can be found at [Keeyask.com](http://Keeyask.com).

“The new success guide complements the current onboarding program delivered at site. It uses lots of illustrations, diagrams and video to promote a good understanding of camp rules and better prepare those coming

to site for the first time,” said Wanda Lazar, Standards Officer, Manitoba Hydro. “Along with reinforcing some important messages, it is also a good resource for families to review and learn about the project and camp.”

Three major themes are addressed in the Employee Success Guide:

- the culture of safety and security;
- the rules around drug and alcohol use; and
- the impact of the 21-day shift on personal life and family.

Content will also be available in each partner First Nation community as a hardcopy print handbook.

“New recruits will be directed to [keeyask.com](http://keeyask.com) by individual employers, and we will also work with Job Seeker Managers and KCN site reps,” said Wanda.

