

Is Keeyask right for you?

At Keeyask you can make good money, learn new skills and advance your career. But it's hard work and shifts are 21 days on, 7 days off.

Some people do really well at Keeyask, others have trouble finishing their first shift, but most do fine once they get used to it. Only you can decide if Keeyask is right for you.

The Keeyask Success Guide on keeyask.com has quizzes and information to help you make that choice and prepare to come to Keeyask for the first time.

How to get hired

1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at gov.mb.ca/jrs/Keeyask or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation (Bird) at 204-486-2463 ext. 105 or (Gillam) at 204-652-5423 ext. 520**
- **Tataskweyak Cree Nation at 204-342-5054**
- **War Lake First Nation at 204-288-4315**
- **York Factory First Nation at 204-341-2236**

3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Indigenous people can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit www.hydro.mb.ca/projects/keeyask/tenders.shtml

4. Training Opportunities

Interested in becoming a trainee? Training opportunities are currently available for the following positions:

- **Heavy equipment operators;**
- **Trade apprentices;**
- **Office clerks; and**
- **Hospitality management.**

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

Available in accessible formats upon request.

KEEYASK

Project Manager Update

Winter 2019

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

2018 construction season meets all targets; project now 60 per cent complete

Due to the considerable progress achieved in the 2018 construction season, the Keeyask Project now expects the first generator to start producing electricity in October 2020 – ten months earlier than planned. The project is also on track to meet its budget of \$8.7B.

The tremendous effort of staff resulted in the project successfully meeting, or exceeding, all of its construction targets in the 2018 construction season. This included:

- **Completion of the Spillway structure, River Diversion and opening/operation of the Spillway;**
- **Opening of the South Access Road to construction traffic;**

- **Placement of 3.6 million m³ of earth materials - equal to 180,000 truckloads;**
- **Enclosure of units 4 & 5 in the Powerhouse; and**
- **Installation of the embedded Turbine and Generator components.**

There is now one major construction season left for concrete and earthworks (the excavation and piling of earth to form structures such as dykes and access roads) completion.

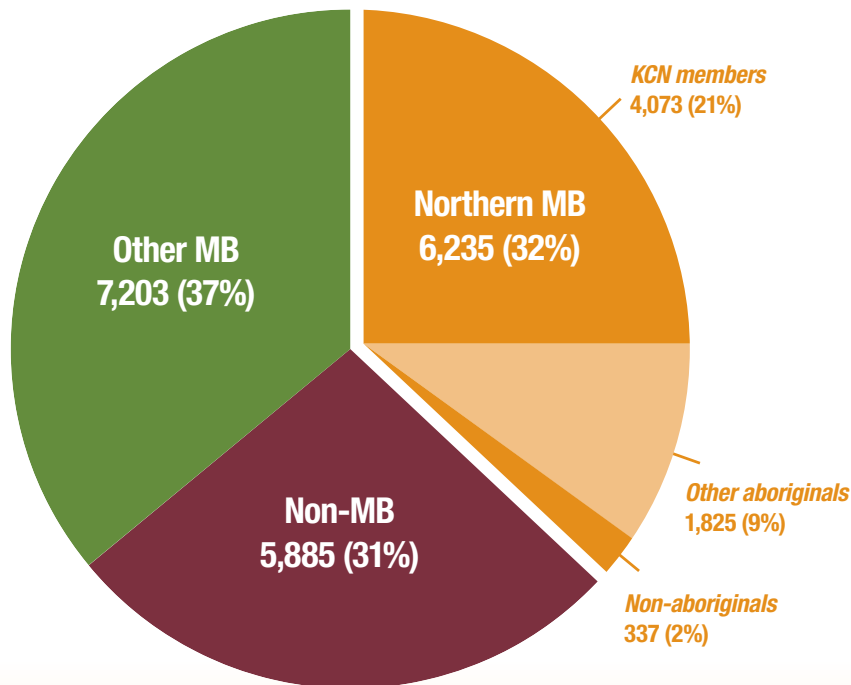
The 2019 construction season will also see the start of the shift of work to the installation of the mechanical and electrical systems inside the generating station, with all seven units to be in service by fall 2021.



"We challenged ourselves with more aggressive targets for the 2018 construction season both to improve productivity and achieve project cost savings. With the gains achieved this season, our entire team still aims to build Keeyask quickly and efficiently," said Dave Bowen, Director, Keeyask Project. "While there is focus on costs and production, these gains are not coming at the expense of our commitment to our Keeyask Cree Nation partners on employment or business opportunities, to safety, quality or the environment. Those priorities are core to what we do – that is not going to change."

See the latest construction video updates on Keeyask.com.

Keeyask Project breakdown of total hires* December 2018



* Total hires between June 1, 2009 and December 31, 2018 = 19,323
Total aboriginal hires = 8,270 (43% of total hires)

* Data as entered by contractors into the Construction Employee Database (CED) to January 15, 2019

For more information on the Keeyask Project, visit keeyask.com

Have a business? To be considered for future tendering opportunities, register your business with Manitoba Hydro at: www.hydro.mb.ca/selling_to_mh/vendor_information.shtml



Keeyask Generating Station Project Timeline



PR280 improvements in 2019

Manitoba Infrastructure is planning the reconstruction of 11 kilometres of Provincial Road (PR) 280 beginning from the Odei River north-easterly past Troy Lake.

The reconstruction will consist of strengthening the road structure to meet current loading requirements, drainage improvements, and several safety improvements.

To increase safety, improvements will focus on improved sightlines through curves, hills and valleys and flattening of roadside slopes.

Project work is expected to start in early 2019 with a targeted completion for late fall of 2019.

Additional information about PR280 and PR290 is on the Manitoba Infrastructure website: www.gov.mb.ca/mit.

Contact Manitoba Infrastructure at **204-677-6540**.



From left: Amanda Ouskan and Alex Beardy of Employee Retention & Support Services.

Ninety-nine per cent of Keeyask staff completed Aboriginal Awareness Training in 2018

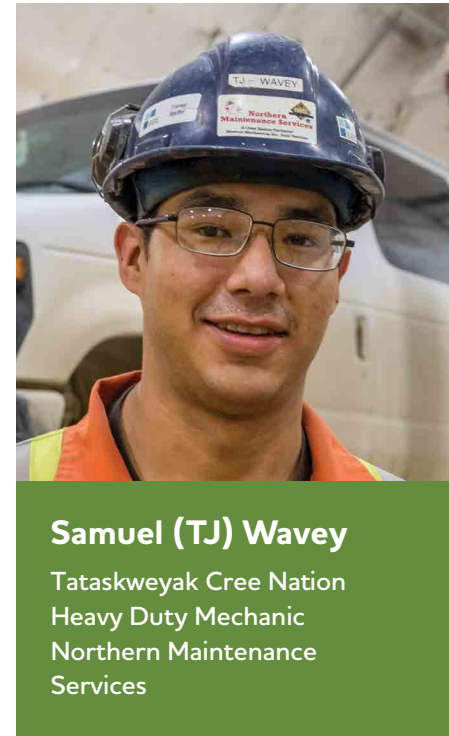
At Keeyask, Employee Retention & Support (ERS) Services offers Aboriginal Awareness Training (AAT) to all Keeyask employees.

The goal of AAT is to ensure that sensitivity and respect for local culture is maintained throughout construction of Keeyask.

As of November 2018, **99 per cent** of Keeyask employees had taken the training session. This means ERS staff provided training to **over two thousand people** throughout the year.

“Some people will come to work here and never know who lived around here,” said Alex Beardy, Employee Retention & Support (ERS) Services. “That’s my role, to introduce you to where you are working and orientate you - we have a rich history here. There is a culture here before this project came.”

All staff can take part in AAT by visiting the ERS office located next to the main reception area.



Samuel (TJ) Wavey
Tataskweyak Cree Nation
Heavy Duty Mechanic
Northern Maintenance Services

On the Job Training (OJT)

A number of programs are offered at Keeyask for on the job training in a variety of fields including: catering, safety and environmental officers, labourers, equipment operators,

electrical workers, teamsters, plumbers/ pipefitters, crane operators, security, and office and professional roles.

134 participants from Keeyask Cree Nation communities have trained in OJT programs for a total of 163,143 training hours.

Samuel (TJ) Wavey is one of those participants. TJ is from Tataskweyak Cree Nation, and works as a heavy duty mechanic with Northern Maintenance Services (NMS). During his employment with Keeyask, TJ has successfully completed Level IV Technical Training and is now a Journeyman mechanic.

“Coming to Keeyask I could further my training and get more hours for my schooling. Working at Keeyask gave me experience in my trade, so I can be the best mechanic I can be”



On Keeyask.com:

RESCUING STRANDED FISH AT KEYASK

Watch how Manitoba Hydro’s environmental team rescues and transports fish from our cofferdams back into the Nelson River. The team works hard to relocate these fish from standing pools of water. This is one way we help mitigate effects on the environment.

2018 CONSTRUCTION SEASON UPDATE

View the incredible progress achieved at site during the 2018 construction season.