

Achimowin

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Christine, Craig, Kathy and Elizabeth support KCN members and represent community perspectives

Are you a Keeyask employee from one of our four partner communities? If so, did you know that there are four Keeyask Cree Nation (KCN) site representatives here to help you with any questions you may have about employment, personal matters or adjusting to camp life?

Elizabeth Beardy, Kathy Wavey, Craig Saunders and Christine Peters are KCN site reps employed by their communities during project construction to help support employment, training, and retention

of First Nations members as outlined in the Burntwood/Nelson Agreement (BNA) [see sidebar about the BNA].

"We assist with communication between our communities and community members and Manitoba Hydro construction site staff," says Christine Peters, KCN site rep for Fox Lake Cree Nation. "Our knowledge about the Project area and local culture give us the ability to be a resource to both our fellow community members and to the Keeyask Project."

KCN site reps work closely with a number of teams including construction, environmental, Employee Retention & Support (ERS) Services, and Site Liaisons, Vince Kuzdak and Sheldon Collins, to assist with employment matters, provide guidance on cultural requirements and input on issues

Get to know your KCN site rep. Their numbers are on the "Need Assistance?" tent card in your dorm room.

Tataskweyak Cree Nation
- Elizabeth Beardy

War Lake First Nation
- Kathy Wavey

York Factory First Nation
- Craig Saunders

Fox Lake Cree Nation
- Christine Peters

and values specific to their community. They also liaise with the Allied Hydro Council's Aboriginal union representative or Hydro Projects Management Association (HPMA) staff on member issues.

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What is the Burntwood/Nelson Agreement (BNA)?

The BNA is an agreement between the Hydro Projects Management Association (HPMA) and the Allied Hydro Council of Manitoba (AHC) that sets out hiring preferences, including priority for northern Indigenous residents for all major northern hydroelectric projects being developed in Manitoba, including the Keeyask Project.

Who are the Keeyask Cree Nations (KCNs)?

The Keeyask Project is being built in the Split Lake Resource Management Area, on the ancestral homelands of Tataskweyak Cree Nation (TCN), War Lake First Nation (WLFN), York Factory First Nation (YFFN) and Fox Lake Cree Nation (FLCN) – the four Keeyask Cree Nation communities or KCNs. Manitoba Hydro, together with the four KCNs make up the Keeyask Hydropower Limited Partnership that governs how the Project will be developed through the Joint Keeyask Development Agreement (JKDA).

Raptors to return to work

From late April till July, a team of trained falcons fly high above Keeyask to discourage gulls from nesting in active construction zones.

“We’ve been using falconry, the use of trained birds of prey (raptors) to chase other birds, in certain areas of the Project site annually since 2014,” says Manitoba Hydro Site Environmental Lead, Kim Bryson. “The raptors encourage the gulls and terns to look elsewhere to nest, places where they will be out of harm’s way. It’s definitely one of our more visible environmental

programs that attracts a lot of interest from staff in the construction areas and visitors.

“However, it’s important to remember that these birds – and their handlers – are workers at Keeyask. Just like you, they are here to do a job and shouldn’t be disrupted while they are working or when they are done for the day and it’s time to relax.”

If you’re curious about the raptors, check out the Pacific Northwest Raptors video story on **Keeyask.com** in the environment section.



Raptors prevent gulls from nesting in construction zones at Keeyask.



ONE TEAM. ONE MISSION.

Northern Maintenance Services (NMS) looks after maintenance of Camp buildings, vehicles, and the North & South Access Roads. They also look after the water and waste water treatment plants. They not only work on your maintenance requests, but the requests of all 2000+ residents of Keeyask. They help build Keeyask by keeping our Camp in working order. From left to right: Gregory Stuckless, Ernest Massan, Michael Spence, Brian Munro, Rob Maclean, Adam Cook

*“Spring is a time of
awakening from winter’s
sleep, a new beginning.
Now, we begin.
This spring day has
a full moon, Mikisiw Piisim
... Eagle Moon. Teaching,
LOVE unconditional.
Message/song to sing.
Waniskaa ... Wake Up!”*

- Alex Beardy

On Wednesday, March 20, 2019,
a KCN community gathering
holds a ceremony and celebrates
Spring’s arrival. This includes
a feast.

Find out more information from
Employee Retention & Support
(ERS) Services.



INDIGENOUS SPRING CEREMONY

Stay grounded and avoid slips, trips and falls

Over 42,000 workers get injured due to fall incidents,
each year in Canada.

You can end up falling and injuring yourself when you:

- trip over an object or obstruction;
- are moving on to or off of stairs or equipment;
- slip on a surface due to it being uneven, or slippery,
or due to improper footwear; or
- have a lapse in judgment (rushing, fatigue,
complacency, distractions, etc.).

Keep yourself from slipping, tripping, and falling:

- Pay attention to your surroundings – when you spot
a hazardous condition (i.e. cord across a walkway or snow
covered stairs) take the proper steps to lessen your risk.
- Wear proper footwear and tie up your laces
- Look where you are going when you walk – be aware
of transitional areas (stepping outside from inside
and vice versa).
- Do not read, write, text, or dial while you are walking
– keep your eyes up and on the path ahead at all times,
especially as objects start emerging from melting
snow pack.



Please use **COURTESY** in our camp

Each of us work and live here. Each of us deserves to have a good experience at Keeyask. Our words and actions have an impact on whether camp is a great place to be or someplace to just get through.

Let's remember to treat each other with courtesy - whether we're waiting for our food in the dining hall, passing each other in the Arctic Corridor or returning to camp after a long work day. Holding a door or saying thank you are simple ways to start showing kindness. Please be polite.

Massage Therapy

inMotion provides on-site massage clinics at Keeyask for a three day period on a bi-weekly basis.

Massages are great for relaxation or therapy to treat muscular/skeletal and nervous system problems.

Make an appointment for your massage to:

Reduce pain, relieve muscle tension, improve joint motion, increase flexibility, or aid in recovery after exercise.



FOR VIDEOS AND MORE
INFORMATION, PLEASE VISIT:

Keeyask.com

Send your feedback and suggestions to:

Jayson Kowal - Keeyask Main Camp

Email: jkowal@hydro.mb.ca

Phone: 204.778.4993