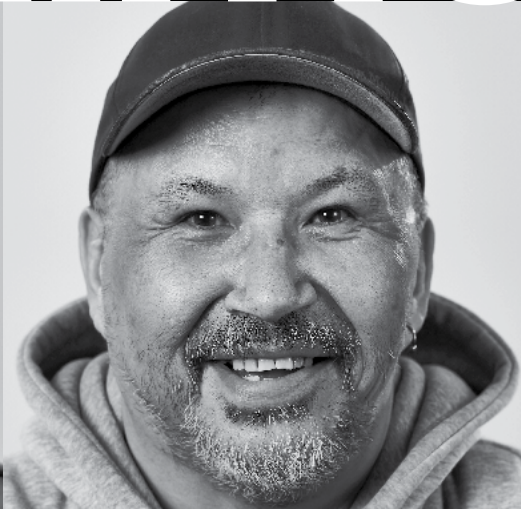


Achimowin

MAY/JUNE 2019
ISSUE 08



WHAT DOES *RESPECT* MEAN TO YOU?



Over 2,000 people live and work every day at Keeyask. There are people here from local Indigenous communities, from every province in Canada, and from countries all over the world. We are all different ages, genders, religions, ethnicities and cultures. Many of us speak different languages and may have different beliefs.

However each of us is here to build Keeyask and each of us deserves respect. Even one incident of harassment or discrimination is too many.

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The Respect campaign is about ensuring each of us:

- has a great experience at Keeyask; and
- clearly understands that harassment and discrimination are not acceptable here.

The campaign asks us to do two things:

1. Support a workplace free of discrimination and harassment. Lead by example in how you treat others. Wear the merchandise to spread the message of Respect.
2. Report incidents (whether they happen to you or to someone you know) through these confidential channels:
 - respect@hydro.mb.ca
 - 204-360-5737
 - Your supervisor or manager
 - An Allied Hydro Council (union) representative
 - A trusted, confidential person
 - Employment Retention & Support (ERS) Services
 - Site Liaison staff of Manitoba Hydro
 - Keeyask Cree Nation (KCN) site representatives

Take the opportunity to support a respectful workplace at Keeyask. Treat each other with respect and work together to prevent discrimination and harassment.

OUR 2019 GOALS

Right now across site, a variety of construction and support activities are happening for another major construction season. Our challenge is to meet or exceed our project targets while building Keeyask safely, respectfully and with attention to our environment and quality.

Currently, the project is still on track to meet its \$8.7 billion budget and have the first unit in-service in October 2020 – ten months ahead of schedule. However, risks always remain on a project of this scale and your hard work helps complete the project as quickly and efficiently as possible.

Here are the critical milestones at the project site for 2019:

- Completion of 97 per cent all concrete by year-end including completion of Powerhouse concrete;
- Completion of 90 per cent all earthworks by year-end and completion of all permanent earth structures including North, Central & South Dams, North & South Dykes;
- Preparation of Unit 1 mechanical and electrical systems for commissioning; and
- Completion of Intake gate installation.

ONE TEAM. ONE MISSION.

The two round 'silos' you see when you head into camp are part of the Water Treatment Plant at Keeyask. Our team of workers at Water Treatment – Keven Lee, Bryan Adcock, Jeremy Thibeault, Dwayne Houston and Brad Zubert pictured below – make sure everyone at Keeyask has enough water. To date approximately 330,561,000 litres have been used for laundry, showers, cooking, dishes, ice, juice, and the fuel of Keeyask – coffee. The next time you turn on a tap – know that the team at Water Treatment is helping build Keeyask, too.





Bradford reconnects to his background via ERS

Bradford Bilodeau is on a path to reconnect with his Indigenous heritage.

Bilodeau was part of the '60s Scoop and was taken away from his birth family at a young age. He was placed with a non-Indigenous family and grew up with no connection to his Indigenous culture.

"At the point where I met my wife and wanted to start a family, I began asking questions about who I was and where I originally came from," said Bilodeau.

Getting in touch with the Valley River First Nation allowed him to start putting some of the pieces together, "I found out why I was taken and the events that led up to that," said Bilodeau. "The highlight so far has been finding my other siblings and making contact with my birth family."

As part of his exploration of his Indigenous background, Bilodeau is taking Cree language lessons through Employee Retention & Support Services (ERS).

"Being up here for work and having the opportunity to learn Cree language through the course they offer at Keeyask is great for me. The Cree language is like the Ojibway language – which I am – and some of these courses are hard to get down south, up here they are free and very accessible."

"The sweat lodges they offer up here are also something I look forward to," said Bilodeau, "I am learning a lot from Traditional teachings that are available."

You can visit ERS services in main camp next to reception desk to find out more about upcoming activities, events and lessons.

NATIONAL INDIGENOUS PEOPLES DAY

FRIDAY, JUNE 21st

Take part in one of the many activities happening at camp to recognize National Indigenous Peoples Day. It is a great opportunity to learn more about Indigenous culture and history.

Employee Retention & Support (ERS) Services hosts a number of events including spiritual ceremonies and prayers, traditional arts and crafts, drumming and dances. Look for information posted in the Arctic Corridor leading up to the day.

June 21st is designated by the Government of Canada as National Indigenous Peoples Day because it corresponds to the summer solstice – the longest day of the year. This is a traditional time that many Indigenous groups have celebrated their heritage.



NO NEED TO SPEED

Traffic is constantly moving through the Keeyask site. Speeding increases safety risks for everyone because it reduces control and increases the severity of a crash.

Adjust your need to speed. Pay attention to the conditions and other vehicles and equipment on the roads, parking lots and construction zones.

Speeding doesn't just mean exceeding the posted speed limit. Speeding also means travelling too fast based on:

- Weather conditions (rain, snow, wind)
- Road surface (ice, gravel or pavement)
- Road design (curves)
- Location (slow down in construction zones)
- Your own physical and emotional state



Caribou herd passes through

This past winter, many caribou were observed at the Keeyask site. Haul traffic along one of the access roads was even temporarily stopped to allow caribou to safely cross. This large group of caribou is from the Pen Island herd - the Project site is near the edge of this herd's typical winter range.

Caribou are an important resource to our partner First Nations. Their winter abundance and distribution are monitored through the Aboriginal Traditional Knowledge (ATK) Monitoring programs. An aerial survey was done in mid-February as part of the technical science monitoring and approximately 3,500 caribou were counted in the region.

FOR VIDEOS AND MORE
INFORMATION, PLEASE VISIT:

Keeyask.com

Send your feedback and suggestions to:

Jayson Kowal - Keeyask Main Camp

Email: jkowal@hydro.mb.ca

Phone: 204.778.4993