

## Is Keeyask right for you?

At Keeyask you can make good money, learn new skills and advance your career. But it's hard work and shifts are 21 days on, 7 days off.

Some people do really well at Keeyask, others have trouble finishing their first shift, but most do fine once they get used to it. Only you can decide if Keeyask is right for you.

The Keeyask Success Guide on [keeyask.com](http://keeyask.com) has quizzes and information to help you make that choice and prepare to come to Keeyask for the first time.

## How to get hired

### 1. Job Referral System

All craft/trade applicants must use the Keeyask Job Referral Service (JRS) at [gov.mb.ca/jrs/Keeyask](http://gov.mb.ca/jrs/Keeyask) or call toll-free **1-866-332-5077**.

There is a Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road, Thompson, MB R8N 0N3.

For employment and training inquiries, call **204-677-6544** or toll-free **1-866-332-5077**.

### 2. Job Seeker Managers

You can also contact a Job Seeker Manager through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation (Bird) at 204-486-2463 ext. 105 or (Gillam) at 204-652-5423 ext. 520**
- **Tataskweyak Cree Nation at 204-342-5054**
- **War Lake First Nation at 204-288-4315**
- **York Factory First Nation at 204-341-2236**

### 3. Keeyask Cree Nation (KCN) Businesses

Keeyask Cree Nation members and all Northern Manitoba Indigenous people can be directly hired by KCN businesses working on the Project. Contact your local Job Seeker Manager or visit [www.hydro.mb.ca/projects/keeyask/tenders.shtml](http://www.hydro.mb.ca/projects/keeyask/tenders.shtml)

### 4. Training Opportunities

Interested in becoming a trainee? Training opportunities are currently available for the following positions:

- **Heavy equipment operators;**
- **Trade apprentices;**
- **Office clerks; and**
- **Hospitality management.**

For more information on training opportunities contact the Keeyask Job Referral System or go to your local Job Seeker Manager.

Available in accessible formats upon request.

# KEEYASK

## Project Manager Update

Spring 2019

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

## Diversity & Inclusion events foster team spirit and positivity

Over 2,000 people live and work every day at Keeyask. There are people from local Indigenous communities, from every province in Canada, and from countries all over the world. People at Keeyask are all different ages, genders, religions, ethnicities and cultures. Many speak different languages and may have different beliefs.

Everyone is there to build Keeyask and everyone deserves to be treated with respect and to feel safe. Camp life should be a positive experience for all.

With the goal of ensuring a positive culture, monthly site events are being organized by the Keeyask Project Diversity & Inclusion committee. The first two events have had wide support and participation from both the contractors and employees.

In January, the committee paired with Sodexo, to hold a sandwich-making event. Volunteers at site helped make meals for 775 people, which were

delivered to the Wapahnok School in Thompson and the Thompson Homeless Shelter. In addition, Manitoba Hydro's Employee Champion Program donated \$500 to the charity. The event brought together folks at site to work together and give back to neighbouring communities.

On February 27, the committee organized a Pink Shirt Day to encourage staff to practice kindness and show that bullying is not tolerated.

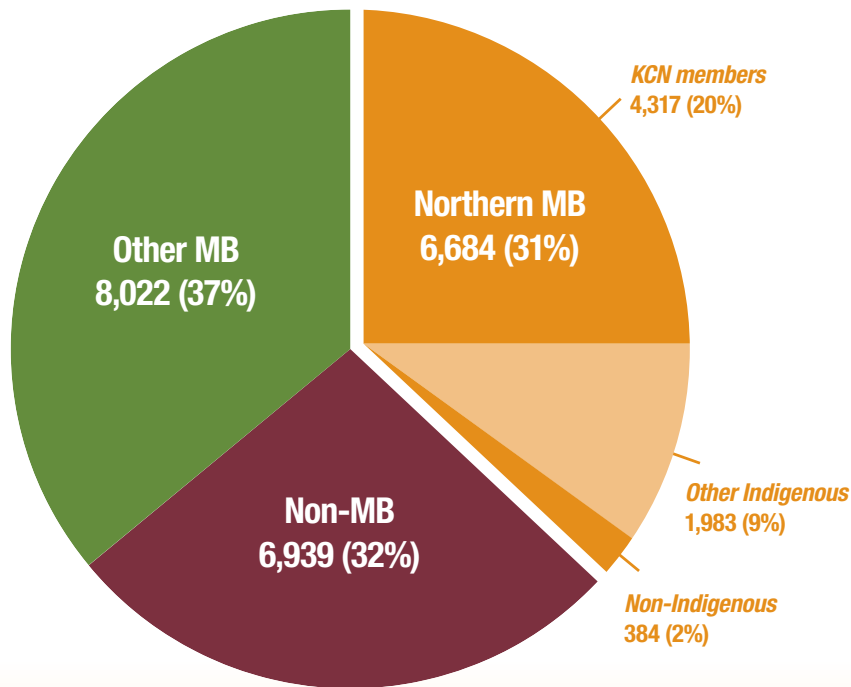
"Our intent is to create an inclusive workplace where everyone can be themselves and feel respected," said Bo Hancox, Chair of the Diversity & Inclusion committee, Manitoba Hydro. "The events raise awareness and bring people together, and also give them a break from the daily routine at Keeyask. We also choose our events to ensure people know that things like bullying aren't acceptable at Keeyask."



## D&I 2019 EVENTS:

- March: Cultural Diversity
- April: Equality Day
- May: Mental Health
- June: National Indigenous Peoples Day
- July: Pride Week
- August: World Humanitarian Day
- September: Orange Shirt Day
- October: Learning Disabilities Awareness Month & Persons Day
- November: National Addictions Awareness
- December: Human Rights Day

## Keeyask Project breakdown of total hires\* February 2019



\* Total hires between June 1, 2009 and February 28, 2019 = 21,645  
Total aboriginal hires = 8,952 (41% of total hires)

\* Data as entered by contractors into the Construction Employee Database (CED) to March 13, 2019

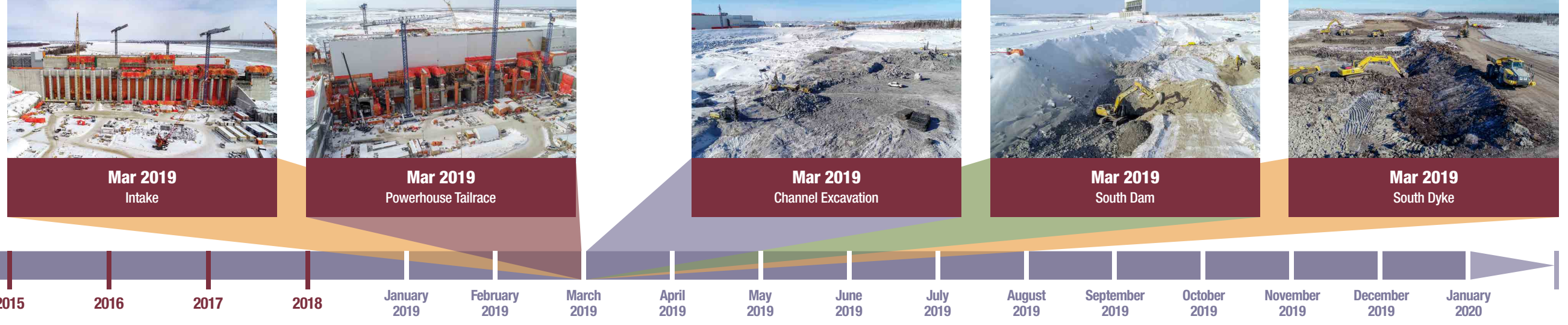
For more information on the Keeyask Project, visit [keeyask.com](http://keeyask.com)

**Have a business?** To be considered for future tendering opportunities, register your business with Manitoba Hydro at: [www.hydro.mb.ca/selling\\_to\\_mh/vendor\\_information.shtml](http://www.hydro.mb.ca/selling_to_mh/vendor_information.shtml)





# Keeyask Generating Station Project Timeline



## Critical milestones identified in the 2019 Project Plan include:

- 97 per cent all concrete completed by year-end including Powerhouse concrete complete;
- 90 per cent all earthworks completed by year-end and completion of all permanent earth structures including North, Central & South Dams, North & South dykes;
- Unit 1 mechanical and electrical systems ready for commissioning;
- Units 6&7 enclosure; and
- Intake gate installation complete for Units 1 to 4.

## Construction goals set for 2019 season

With the project currently on track to meet the \$8.7 billion budget and schedule approximately ten months ahead, management continues to challenge the entire team to complete the project as quickly and efficiently.

“Our goal remains to minimize costs for the 1.4 million Manitobans that we are building Keeyask for which includes our partners,” said Dave Bowen, Director, Keeyask Project, Manitoba Hydro. “Despite very real and challenging issues at site, together with our partners, we are making positive improvements and are focused to continue this together by strengthening our relationships through transparent, open and continuous communication.”

The schedule advances achieved in 2018 lowered the forecasted project costs and are the main reason the project is now tracking to meet our budget. Even with these advances, the project team is committed to find ways to lower costs with a lot of work and risks remaining that could increase our forecast.

“Our challenge for 2019 is to continue to meet and exceed the plan as the work becomes more complex and more coordination between various trades and contractors is required,” said Dave. “We also need to stay focused on safety which includes the well-being of all, environmental stewardship and quality.”

## Working together on employment opportunities and issues

In February, the Advisory Group on Employment (AGE) met in War Lake First Nation, Fox Lake Cree Nation and York Factory First Nation for community engagement sessions. The sessions are designed to inform community members about the current work underway and to promote training and employment opportunities at Keeyask. Participants also have the opportunity to meet directly with contractors and representatives from Apprentice Manitoba and Manitoba Hydro. The sessions also inform participants about the importance on the need to maintain Job Referral Services (JRS) profiles with current information.

Over at Project site, a KCN site orientation was also held for community members to see what it is like to live and work at Keeyask. These orientations are the first time the attendees visit Keeyask and are a great opportunity for them to see the work underway and experience services available in the camp. Presenters talk about what it means to be in an Apprenticeship, living and working at Keeyask, and the work of our Employee Retention & Support (ERS) Services team. Attendees show interest in learning about Keeyask which helps build strong, positive relationships with our Partner Communities.

## On the Job Training (OJT)

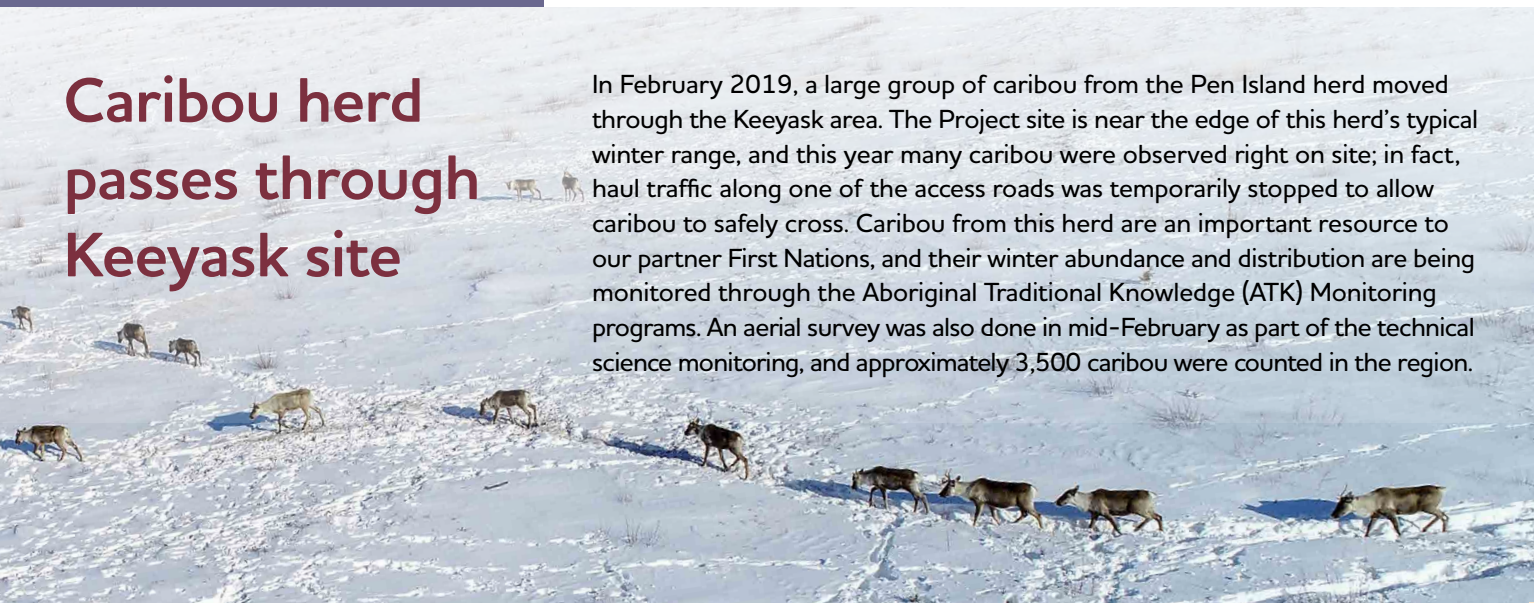


**Julian Wastesicoot**  
York Factory First Nation  
Wellness and Recreation Clerk

*“Being able to motivate myself and others to reach their goals helps me push further every day.”*

Julian Wastesicoot is currently in the Fitness Leader Training program, and works as a Wellness & Recreation Clerk with the Fox York Sodexo Joint Venture. Since joining the Wellness department, Julian says he has improved his physical health, built better social skills and overcome his shyness. Julian is building his knowledge within the health and wellness industry, and looks forward to furthering his certifications while working at Keeyask site.

## Caribou herd passes through Keeyask site



In February 2019, a large group of caribou from the Pen Island herd moved through the Keeyask area. The Project site is near the edge of this herd’s typical winter range, and this year many caribou were observed right on site; in fact, haul traffic along one of the access roads was temporarily stopped to allow caribou to safely cross. Caribou from this herd are an important resource to our partner First Nations, and their winter abundance and distribution are being monitored through the Aboriginal Traditional Knowledge (ATK) Monitoring programs. An aerial survey was also done in mid-February as part of the technical science monitoring, and approximately 3,500 caribou were counted in the region.

