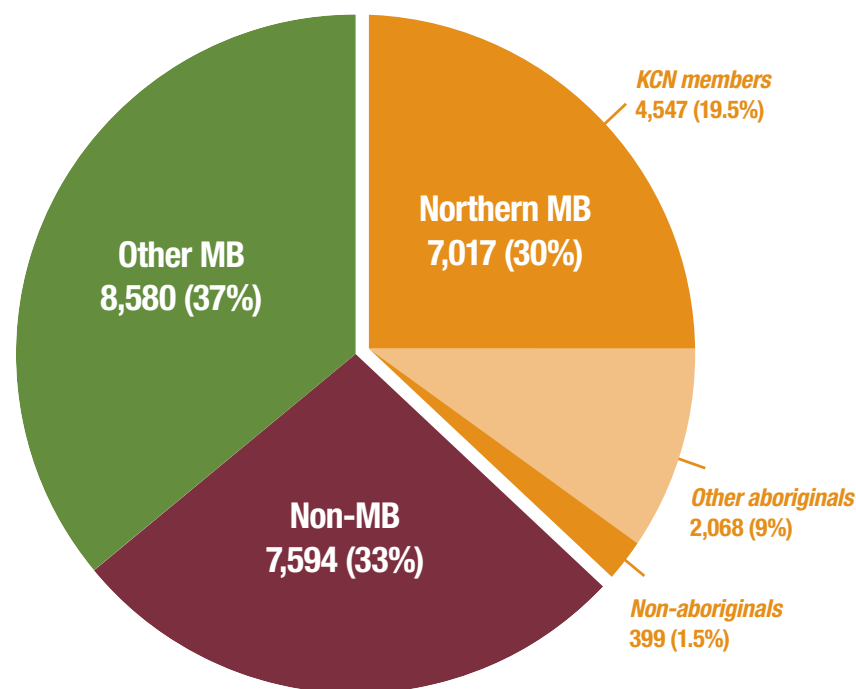




Keeyask Project breakdown of total hires* May 2019



* Total hires between June 1, 2009 and May 31, 2019 = 23,188
Total aboriginal hires = 9,455 (41% of total hires)

* Data as entered by contractors into the Construction Employee Database (CED) to June 14, 2019

For more information on the Keeyask Project, visit keeyask.com

Available in accessible formats upon request.

Have a business? To be considered for future tendering opportunities, register your business with Manitoba Hydro at: www.hydro.mb.ca/selling_to_mh/vendor_information.shtml

Employment with Keeyask

As we get closer to completing Keeyask, workers are still needed in these areas:

- Catering, Janitorial and Housekeeping
- Labourers with specialized skill sets
- Millwrights
- Equipment operators
- Electricians

How to apply:

All craft/trade applicants must use the **Keeyask Job Referral Service (JRS)** at: gov.mb.ca/jrs/keeyask or call toll-free: **1-866-332-5077**, or visit the Keeyask JRS office in Thompson at North Centre Mall, 118-3 Station Road.

You can also contact a **Job Seeker Manager** through an authorized community registration agency, if you are a member of:

- **Fox Lake Cree Nation:**
204-486-2463
- **Tataskweyak Cree Nation:**
204-342-5054
- **War Lake First Nation:**
204-288-4315
- **York Factory First Nation:**
204-341-2236

Keeyask Cree Nation (KCN) members and all Northern Indigenous people can be directly hired by KCN businesses working on the project. Contact your JSM above, or visit: hydro.mb.ca/projects/keeyask/tenders.html

Questions on employment and training? Call the Job Referral Service (JRS) at **204-677-6544** or toll-free: **1-866-332-5077**.

Is Keeyask right for you? Check out the Keeyask Success Guide on keeyask.com – it has information to help you make that choice and prepare to come to Keeyask for the first time.

KEEYASK

Project Manager Update

Summer 2019

A publication on behalf of Manitoba Hydro as the Keeyask Project Manager

Keisha Wastesicoot awarded first Keeyask Workers' Opportunity Fund Bursary

On June 10, Keisha Wastesicoot, community member of Tataskweyak Cree Nation, was presented with the first bursary from the Keeyask Worker's Opportunity Fund.

Keisha started at Keeyask in 2016 as an Emergency Medical Responder Cadet (EMR) in an On-The-Job work experience with Cree Nation Partners/ CriteCare EMS Joint Venture.

"When this opportunity came up, I ended up really loving it," said Keisha, who always knew she wanted to work in the health field and had considered nursing. "The medics I worked with at Keeyask were great, getting to know them and learning from them; as well as interacting with different patients and different types of calls every day."

Keisha successfully completed the Emergency Medical Responder (EMR) course and obtained Provincial EMR licensure – a pre-requisite for the Primary Care Paramedic (PCP) Program, which Keisha recently graduated from. She aims to use the bursary to continue advancing her training and complete the final steps to become a licensed paramedic by writing the Provincial Licensure exam this coming August.

"One of my dreams is to open an Emergency Medical Services system in Split Lake in the future," said Keisha, who was excited and happy upon hearing the news she had been awarded the bursary. "But for right now, I'm going to focus on my studies coming up for success on the exam in August."



Keisha Wastesicoot dreams to open an Emergency Medical Services system in Split Lake in the future. She received the first bursary from the Keeyask Scholarship Fund to continue her training and education to become a medic.

As well as a great work experience, Keisha also enjoyed camp life at the Keeyask Project.

"I loved working at Keeyask," said Keisha. "It was really convenient having things like a gym at the camp and really good food, and I still got to see my family every weekend."

Tataskweyak Cree Nation Chief Doreen Spence offered words of congratulations at the presentation, alongside

(continued on page 2 ...)



From left: Nathan Neckoway, Councillor, TCN and KHLP Board member; Dave Bowen, Director, Keeyask Project; Chief Doreen Spence, Tataskweyak Cree Nation and KHLP Board member; Keisha Wastesicoot, award recipient; and her aunt, Theresa Henderson.



Keeyask Generating Station Project Timeline



(continued from page 1 ...)

Tataskweyak Councillor, Nathan Neckoway, and Dave Bowen, Director, Keeyask Project, Manitoba Hydro.

Keisha’s aunt, Theresa Henderson, was also in attendance as well as members of the KHLP Board.

“I was honoured to present the award on behalf of workers at the Keeyask Project,” said Dave. “Keisha has worked really hard both on mastering academic knowledge and a broad range of clinical competencies to achieve her certifications and graduate from these programs. We wish her continued success as she completes her next exam and into her career as a medic.”

Respect campaign sets message that harassment and discrimination are not acceptable

Even one incident of harassment or discrimination is too many. The Respect campaign is about ensuring every person at camp:

- has a great experience at Keeyask; and
- clearly understands that harassment and discrimination are not acceptable here.

The campaign asks everyone to do two things:

1. Support a workplace free of discrimination and harassment. Lead by example in how you treat others. Wear the merchandise to spread the message of Respect.
2. Report incidents (whether they happen to you or to someone you know) through these confidential channels:

- respect@hydro.mb.ca
- 204-360-5737
- Your supervisor or manager
- An Allied Hydro Council (union) representative
- A trusted, confidential person
- Employment Retention & Support (ERS) Services
- Site Liaison staff of Manitoba Hydro
- Keeyask Cree Nation (KCN) site representatives

What does Respect mean to you? Campaign shares personal perspectives in 2019.

Over 2,000 people live and work every day at Keeyask. There are people from local Indigenous communities, from every province in Canada, and from countries



all over the world who are all different ages, genders, religions, ethnicities and cultures. Many speak different languages and may have different beliefs.

Recognizing that everyone at camp deserves respect and everyone has a perspective to share, the 2019 Respect campaign now features a question – what does respect mean to you?

“With feedback from our partners to ensure Indigenous perspectives are well represented at site, and with the goal of continuing to spread the conversation



about respect, each poster now shares a personal thought about what Respect means,” said Dave Little, Site Support Manager, Manitoba Hydro.



Keeyask Worker’s Opportunity Fund

The Keeyask Workers’ Opportunity Fund was created to provide opportunities to support education, training, and employment for members of our four Keeyask Cree Nation (KCN) partner communities: Tataskweyak Cree Nation, War Lake First Nation, York Factory First Nation and Fox Lake Cree Nation. Any

remaining funds will be transitioned into a legacy fund during operations.

To apply for the scholarship, individuals can contact their community Job Seeker Manager, supervisor, Keeyask Cree Nation site representative, or Manitoba Hydro Site Liaison.

After almost six years of project construction, employees have contributed over \$160,000 to this fund by purchasing clothes at the on-site commissary located in main camp at the Keeyask Project site.

National Indigenous Day celebrations

On June 21, Keeyask staff were able to take part in a number of traditional activities and spiritual practices including ceremonies and prayers, arts and crafts, drumming and dances hosted by Employee Retention and Support (ERS) Services in honour of National Indigenous Day. Here are some scenes from the day.

