

# Archimowin

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## Autumn blazes a trail as a paramedic

From left: Ralph Beardy (Autumn's dad), Autumn, and Pamela Sandberg (Autumn's aunt) at her graduation ceremony.



Growing up, Autumn Beardy's dad always told her she should do something for Fox Lake Cree Nation. Now, she has blazed a trail to become the first certified paramedic from her community.

Autumn started as a security guard at Keeyask in 2014, and two years later she began On-the-Job Training (OJT)

to become an emergency medical responder. She graduated from Primary Care Paramedic Training this June.

"This OJT experience really made it possible for me to envision myself as a paramedic," said Autumn. "I didn't have to worry about food and shelter, which is the main concern for unemployed students in full-time courses at school."

During her time at Keeyask and Keewatinohk she met medics that became mentors for her, and she appreciated how helpful it was to work with experienced professionals every day.

"I can see how not having personal contact with a working paramedic can be a challenge faced by graduates on reserves and small towns. It's hard to visualize success when you don't know what success looks like in this field."

Now that she is fully trained to respond to emergency medical calls, she feels like she can do something for her community — just like her dad encouraged her to.

Autumn is one of 212 Keeyask Cree Nation (KCN) community members to take part in OJT programs at Keeyask.



# Keeyask milestone: first gate installed at powerhouse

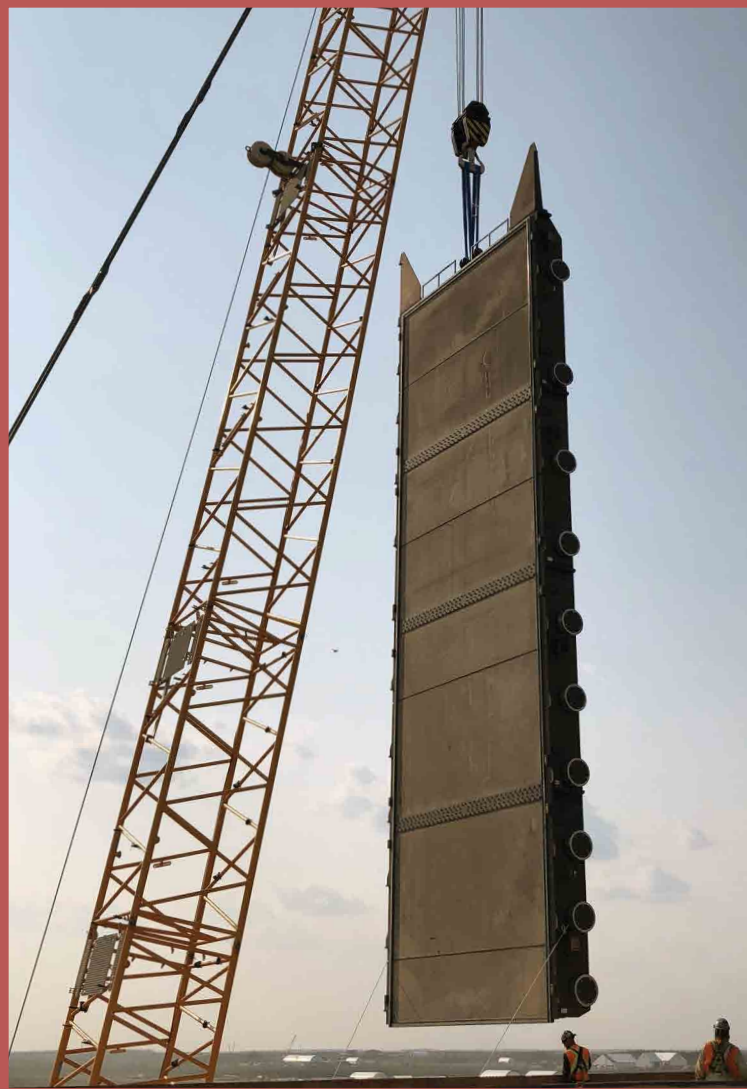
On July 22, the project reached another important milestone in this season's construction goals, with the first head gate installation in unit one in the powerhouse.

The project team collaborated to coordinate installation earlier to enable the earliest possible in-service date for the powerhouse (currently forecast unit one in-service is October 2020).

"This achievement is an accomplishment of the collective efforts of the entire Keeyask Project team," said **Barry Nazar** (Construction Manager, Manitoba Hydro). "Every worker at site, each of our contractors, and our entire Manitoba Hydro team are making considerable progress this construction season which is not only keeping the work on schedule – but pushing it to potentially achieve gains.

"Equally important is that this work is happening with attention to quality and safety."

Thanks to **Jason Forman**, Mechanical Inspector, Manitoba Hydro, for providing the photo (right).



## ONE TEAM. ONE MISSION.

Since starting in March of 2016, BBE's scaffolders have built 1,853 scaffolds, and maintain and inspect 315 scaffolds on a daily basis. All of the trades at Keeyask rely on the scaffolders to build access and egress, hoardings and temporary enclosures, build air-locks, and provide barricades around open holes and leading edges. (Pictured left to right: Guy Chiasson, Jason Williams, Blair French, Shawn Perkins, Shawn Trites, John Loney) If the song says she is buying a Stairway to Heaven, the scaffolders say they are the ones qualified to build it.



## KCN work experience students learn from Keeyask

Returning Keeyask Cree Nation (KCN) work experience students Kristen Mayham and Cameron Wavey have both had significant experiences at Keeyask, but for different reasons.

Kristen knew when she was in high school that she wanted to be an electrician, and work in the construction field on big sites or commercial buildings.

Being on a mega-project at Keeyask as a work experience student, “I got to see a lot of the things that they were talking about in school,” said Kristen. “When I got here – when I was able to see everything – I was able to comprehend what I had been taught.”

For Cameron it was more of an education on his career goals. “My dad was a carpenter and that’s what got me into this,” said Cameron. “Then coming to Keeyask as a summer student I got interested in civil engineering.”

Cameron kept his eyes open during his first year and, “just working beside all of the people in the engineering office, I saw that I wanted to do engineering and challenge myself.”

“Working with one of the engineering technicians, he told me about all of the things he did and coached me on how to continue my schooling.”

Both students did share one experience; they both felt it important to push forward even though it may seem overwhelming and to ask questions.

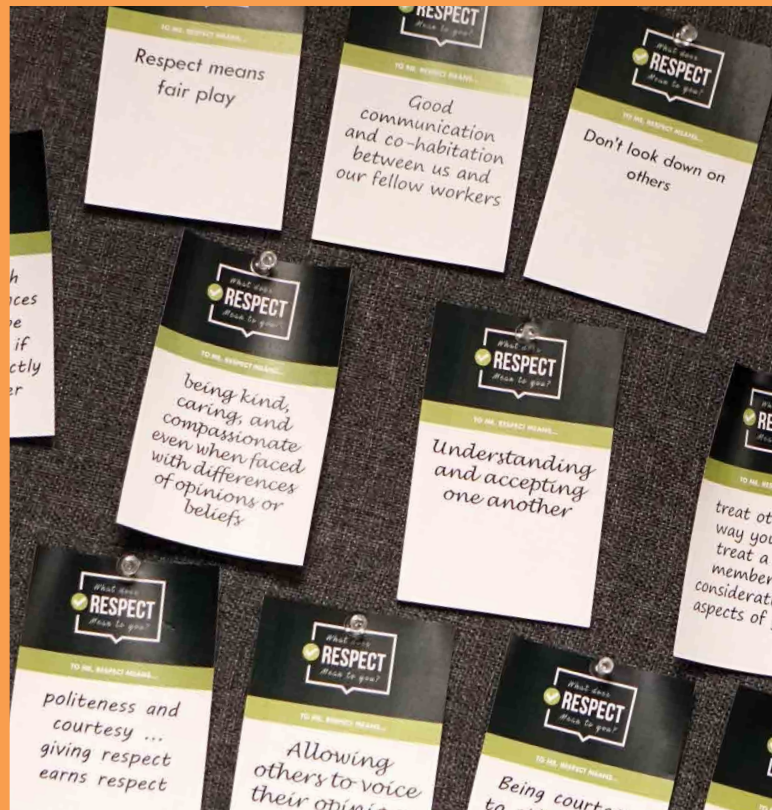
Kristen pointed out, “This was the first construction site – and the biggest one – I’ve ever been on, so it was intimidating in a way, but I also learned lots in my first year as a work experience student.”

*(Continued on next page ... )*

# RESPECT

– One word, many perspectives.

This year, the Respect campaign asked each of us, “What does Respect mean to you?” Several people at Keeyask had the opportunity to share their perspectives and have their pictures taken. You will see them in them in the Arctic Corridor on a rotating basis. For those that did not get the chance, we still are very interested in what respect means to you. Underneath the Respect display (across from the Dining Room) there are “What does Respect mean to you?” cards and a drop-box. Fill one out and share your own perspective.



(KCN Work Experience Students continued ... )

The opportunities for Kristen and Cameron, and six other work experience students this summer, were created by the Employment working group under the Joint Keeyask Development Agreement. The Employment group helps KCN members gain experience and education that will

prepare them to apply for Manitoba Hydro's operational jobs. To learn more about this and other opportunities for KCN members, contact your community Operational Jobs Employment Coordinator or Julie DesLauriers (jdeslauriers@hydro.mb.ca) at Manitoba Hydro.

## SAFETY ABSOLUTE REVIEW PROCESS

Keeyask has 13 Safety Absolutes (see sidebar). When an incident occurs that may be considered a violation of any of these, a review process occurs to identify any weaknesses in our systems and help improve our safety management. A field Safety Officer will investigate and determine if an incident needs to go to the Safety Absolute Review Committee.

If it does, Manitoba Hydro and the worker's contractor investigate independently. Then a Safety Absolute Review Committee (see below) meeting will start with the contractor reviewing the investigation, and then anyone at the meeting can ask questions to gain an understanding of what took place. If the Committee does determine that a Safety Absolute was violated, they work through where it sits on a scale from 'intentional acts' through to 'blameless errors'.

When a decision has been reached, if it is serious, Labour Relations meets with the Allied Hydro Council to go over the incident and any site access revocation that will be handed out.

*The Safety Absolute Committee consists of the Manitoba Hydro Safety Lead and Manitoba Hydro Labour Relations Advisor.*

*Also, the Safety Absolute Review Committee meeting will include the KCN rep, Site Support Manager, and the worker involved and supervision from their contractor.*

## Safety Absolutes

1. Performing work without being competent, qualified, or authorized;
2. Tampering with safety devices or emergency response equipment;
3. Using a cell phone or handheld device while operating vehicles, equipment, or machinery;
4. Willful damage to property or equipment, including theft;
5. Performing work within legislated electrical "Limits of Approach";
6. Performing work without required safety permits;
7. Non-compliance with fall protection requirements;
8. Non-compliance with lockout requirements;
9. Blatant disregard for properly marked zones of imminent danger;
10. Performing work under a suspended load;
11. Violation of the Drug and Alcohol Standard;
12. Violation of the Harassment, Discrimination, or Violence Policies; and/or
13. Non-reporting of incidents or falsification of safety and health reports, statements, and/or reports.

FOR VIDEOS AND MORE INFORMATION, PLEASE VISIT:

**Keeyask.com**

Send your feedback and suggestions to:

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